PURSUANT TO RULE 424(b)(3) REGISTRATION NO. 33-53107

SUPPLEMENT TO THE PROXY STATEMENT/JOINT PROSPECTUS DATED JUNE 10, 1994

UAL CORPORATION UNITED AIR LINES, INC.

July 1, 1994

## Dear UAL Corporation Stockholder:

The following information amends and supplements the Proxy Statement/Joint Prospectus, dated June 10, 1994 (the "Proxy Statement/Prospectus"), of UAL Corporation, a Delaware corporation (the "Company"), and its wholly-owned subsidiary United Air Lines, Inc., a Delaware corporation ("United"). A copy of the Proxy Statement/Prospectus has been sent to you previously. An additional copy of the Proxy Statement/Prospectus may be obtained by calling (800) 223-2064. Certain information contained in this Supplement modifies, and should be read in conjunction with, the Proxy Statement/Prospectus. Capitalized terms used but not defined herein shall have the meanings set forth in the Proxy Statement/Prospectus, as modified by the provisions of the Amendment (defined below). Cross references set forth in this Supplement are to material in the Proxy Statement/Prospectus.

## MEETING OF STOCKHOLDERS

A meeting of holders of common stock, \$5.00 par value per share (the "Old Shares"), of the Company (the "Meeting") is scheduled for July 12, 1994, at 8:30 a.m., local time, in the Imperial Ballroom of the Fairmont Hotel, 200 North Columbus Drive, Chicago, Illinois. The principal purpose of the Meeting is to consider and vote upon various proposals relating to the Recapitalization of the Company. The other purposes of the Meeting are as stated in the Notice of Meeting attached to the Proxy Statement/Prospectus (the "Notice of Meeting").

CONSUMMATION OF THE RECAPITALIZATION IS SUBJECT TO APPROVAL BY THE STOCKHOLDERS OF THE COMPANY AT THE MEETING.

#### PROXIES

All Old Shares that are represented at the Meeting by properly executed proxies received prior to or at the Meeting and not revoked will be voted at the Meeting in accordance with the instructions indicated in such proxies. IF NO INSTRUCTIONS ARE INDICATED, SUCH PROXIES WILL BE VOTED FOR APPROVAL OF THE PLAN OF RECAPITALIZATION, AS AMENDED, THE CHARTER AND BYLAW AMENDMENTS, THE STOCK ISSUANCE, THE AMENDMENT OF THE 1981 STOCK PROGRAM, THE AMENDMENT OF THE 1988 RESTRICTED STOCK PLAN AND THE AMENDMENT OF THE INCENTIVE PLAN; FOR THE ELECTION OF FOUR PUBLIC DIRECTORS; FOR THE RATIFICATION OF ARTHUR ANDERSEN; AND AGAINST THE STOCKHOLDER PROPOSALS. The Board of Directors of the Company does not know of any matters, other than as described in the Notice of Meeting, that are to come before the Meeting. IF A PROXY IS GIVEN TO VOTE IN FAVOR OF THE PLAN OF RECAPITALIZATION, THE PERSONS NAMED IN SUCH PROXY WILL HAVE AUTHORITY TO VOTE IN ACCORDANCE WITH THEIR BEST JUDGMENT ON ANY OTHER MATTER THAT IS PROPERLY PRESENTED AT THE MEETING FOR ACTION, INCLUDING WITHOUT LIMITATION, ANY PROPOSAL TO ADJOURN THE MEETING OR OTHERWISE CONCERNING THE CONDUCT OF THE MEETING.

A proxy card has been enclosed with this Supplement. STOCKHOLDERS SHOULD COMPLETE AND RETURN THE PROXY CARD ACCOMPANYING THIS SUPPLEMENT IF THEY HAVE NOT PREVIOUSLY COMPLETED AND RETURNED A PROXY CARD OR IF THEY DESIRE TO REVOKE ANY PROXY PREVIOUSLY GIVEN. Any proxy given pursuant to this solicitation may be revoked by the person giving it at any time before it is voted. Proxies may be revoked by (i) filing with the Secretary of the Company, before the polls are closed with respect to the vote, a written notice of revocation bearing a later date than the proxy, (ii) duly executing a subsequent proxy relating to the same Old Shares and delivering it to the Secretary of the Company or (iii) attending the Meeting and voting in person (although attendance at the Meeting will not in and of itself constitute a revocation of a proxy). Any written notice revoking a proxy in accordance with clause (i) above should be sent to: UAL Corporation, P.O. Box 66919, Chicago, Illinois 60666, Attention: Francesca M. Maher, Secretary. In addition, both proxies and revocations of proxy may be given by delivering to Georgeson & Co. by means of facsimile at (212) 440-9009, before the close of business on the day before the Meeting, both sides of an executed form of proxy or a notice of revocation bearing a later date than the proxy.

AMENDMENTS TO AMENDED AND RESTATED PLAN OF RECAPITALIZATION AND AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF THE COMPANY

On June 29, 1994, the Company entered into a second amendment (the "Amendment") to the Amended and Restated Agreement and Plan of Recapitalization, dated as of March 25, 1994 (as amended, the "Plan of Recapitalization"), with the Air Line Pilots Association, International and the International Association of Machinists and Aerospace Workers (the "IAM"), which was previously amended on June 2, 1994. A copy of the Amendment is attached hereto as Exhibit 1. The Plan of Recapitalization as it existed prior to the Amendment was filed as part of the Company's Current Report on Form 8-K dated June 2, 1994.

The Plan of Recapitalization generally provides for the Recapitalization of the Company and the transfer of between 55% and 63% of the equity of the Company to various trusts to be established for the benefit of certain employee groups in exchange for wage and benefit reductions and work rule changes. The Recapitalization is described in detail in the Proxy Statement/Prospectus.

As a result of the Amendment, stockholders of the Company would be entitled to receive in the Recapitalization for each Old Share: (i) one-half of a New Share; (ii) \$38.00 in cash from the Company's existing cash resources; (iii) either \$15.05 in cash from the proceeds of the United Series A Offering or, if the United Series A Offering is not consummated, \$15.55 principal amount of United 10.125% Series A Debentures; (iv) either \$15.08 in cash from the proceeds of the United Series B Offering or, if the United Series B Offering is not consummated, \$15.55 principal amount of United 10.825% Series B Debentures; and (v) either \$16.68 in cash from the proceeds of the UAL Preferred Offering or, if the UAL Preferred Offering is not consummated, Depositary Preferred Shares representing interests in \$17.96 liquidation preference of UAL 11.375% Public Preferred Stock.

#### UNDERWRITING OF PUBLIC PREFERRED STOCK AND DEBENTURES

On June 30, 1994, the Company entered into an underwriting agreement relating to the UAL Preferred Offering and United entered into an underwriting agreement relating to the Series A Offering and the Series B Offering. Completion of the offerings contemplated by each of the underwriting agreements is subject to completion of the Recapitalization and certain other conditions.

The underwriting agreement relating to the UAL Preferred Offering provides that the Company will offer 16,416,000 Depositary Preferred Shares representing interest in \$410,400,000 liquidation preference of the Public Preferred Stock. If the offering is consummated, the Depositary Preferred Shares representing interests in the Public Preferred will bear an interest rate of 12 1/4%. The offering price on the Depositary Preferred Shares is \$25.00 per share; each Depositary Preferred Share represents \$25 liquidation preference of Public Preferred Stock.

The underwriting agreement relating to the Series A Offering provides that United will offer 370,200,000 aggregate principal amount of United 10.67% Series A Debentures. The underwriting

agreement relating to the Series B Offering provides that United will offer \$371,000,000 aggregate principal amount of United 11.21% Series B Debentures.

THERE CAN BE NO ASSURANCE THAT ANY OF THE OFFERINGS WILL BE CONSUMMATED.

RECOMMENDATION OF THE BOARD

THE BOARD OF DIRECTORS HAS APPROVED THE PLAN OF RECAPITALIZATION AND HAS DETERMINED THAT THE RECAPITALIZATION IS FAIR TO THE HOLDERS OF OLD SHARES.

THE BOARD RECOMMENDS THAT STOCKHOLDERS VOTE FOR THE PLAN OF RECAPITALIZATION AND THE RELATED MATTERS IDENTIFIED IN CLAUSES (II) THROUGH (VII) ON THE ENCLOSED PROXY CARD.

Set forth below is certain additional information concerning the views of Dr. Brimmer and Mr. Olson:

In connection with his testimony in the Shareholder Actions (as defined in "Litigation" below), Dr. Brimmer stated that his abstention on May 20, 1994 was not intended as a vote in favor of the Recapitalization. He was opposed to the Recapitalization because, in addition to the reasons previously set qqforth in the Proxy Statement/Prospectus, he believed that there were preferable alternatives to the Recapitalization which included modifying the Company's organization to start or acquire a subsidiary which would compete against other low cost carriers, giving up non-competitive routes, disposing of high cost assets, or pursuing alternatives which would not transfer majority control from the common stockholders.

In connection with his testimony in the Shareholder Action, Mr. Olson stated that he was opposed to the first amendment to the Agreement and Plan of Recapitalization, dated as of June 2, 1994, because he did not believe that an increase in the employees' equity ownership was necessary to secure the Coalition's agreement to proceed with the transaction or that any modification was warranted.

#### RECENT DEVELOPMENTS: UNION ORGANIZING ACTIVITY

On June 9, 1994, the Aircraft Mechanics Fraternal Association ("AMFA") filed an application with the National Mediation Board seeking authorization to represent the craft or class of mechanics and related employees at United who constitute approximately 50% of the IAM's current membership at United. AMFA's actions or future actions may affect the achievement of estimated labor savings and harmonious labor relations within the Company.

# ADDITIONAL INFORMATION CONCERNING INVESTMENTS AND SAVINGS

In computing the estimated net present value of the labor savings and shorthaul savings set forth in the Proxy Statement/Prospectus, the Company utilized a 10% discount rate. Such rate, which is generally used by the Company in its internal discounted cash flow models, was selected by the Company based on the Company's weighted average cost of capital. If a higher discount rate were applied to the calculation (if, for example, it was determined that the lack of assurance that the cost savings would be obtained should result in the application of such a higher discount rate), the estimated net present value of the labor savings and short-haul savings would be less than \$4.9 billion.

Such \$4.9 billion estimate has not been adjusted for taxes. The Company believes it would be difficult to isolate the tax implications of the savings and, in any event, believes that the ESOP will generate tax benefits to offset a significant portion of the income generated by such cost savings.

ADDITIONAL INFORMATION CONCERNING IMPLEMENTATION OF "AIRLINE-WITHIN-AN-AIRLINE"

On June 23, 1994, United issued a press release discussing the implementation of the "airline-within-an-airline", which read in part as follows:

United Airlines today said it is shifting its planning focus from conceptual to implementation of its new "airline within an airline," noting that most key strategic and operational decisions have already been reached. The specialized carrier is targeted to take to the skies first on the West Coast on Oct. 1, 1994 with an initial schedule of 82 daily flights. The service will be expanded quickly to 129 flights in November and 143 flights in December.

United said it has established centralized implementation teams matched with local implementation teams in key West Coast cities to assure a smooth transition as the new service is introduced.

\* \*

The initial group of 14 city pair markets to receive U-2 service include seven presently served by United and seven not served today by United.

United said the fares to be charged in these markets will be announced later but emphasized they will be very attractive.

United said that in addition to low fares its new operation will have these additional features among others:

.Boeing 737 jet aircraft.

.Short ground time between flights (20 minutes).

.Seat assignments at the airport.

.Dedicated gates and a core group of front-line employees.

Other service features including pricing and the name of the new carrier will be announced at a later date. A number of names suggested by employees and others are being reviewed through focus groups.

#### CERTAIN RISK FACTORS

In addition to the other information contained in the Proxy Statement/Prospectus and this Supplement, holders of Old Shares should carefully consider the risk factors set forth in the Proxy Statement/Prospectus and this Supplement concerning the New Shares, and, if the Offerings are not consummated, the Debentures and/or the Depositary Preferred Shares representing interests in the Public Preferred Stock.

Financial Effects; Delaware Law Considerations.

The Recapitalization will immediately change the Company's capitalization to one that is more highly leveraged. In this regard, the following discussion compares the pro forma book effect of the Recapitalization on long-term debt, stockholder's equity and income/loss from continuing operations with recent historical financial information of the Company. On a pro forma book basis at March 31, 1994, the Company would have had approximately \$3.427 billion of long-term debt and a deficit of approximately \$710 million of stockholders' equity, as compared to the approximately \$2.693 billion of long-term debt and approximately \$1.097 billion of stockholder's equity that was shown on the Company's balance sheet on such date. In addition, if the Recapitalization had occurred as of January 1, 1993, the Company would have reported, on a pro forma basis, a loss from continuing operations of approximately \$50 million for the year ended December 31, 1993 and a loss from continuing operations of approximately \$60 million for the three months ended March 31, 1994, as compared to losses from continuing operations of \$31 million for the year ended December 31, 1993 and \$71 million for the three months ended March 31, 1994 that were reported for each period. See "REVISED UNAUDITED PRO FORMA FINANCIAL INFORMATION."

The Company's earnings were inadequate to cover fixed charges and preferred stock dividends by \$98 million in 1993, by \$748 million in 1992 and by \$599 million in 1991. On a pro forma basis, the Company's earnings in 1993 were inadequate to cover fixed charges and preferred stock dividends by \$128 million. In addition, the Company's earnings were inadequate to cover fixed charges and preferred stock dividends by \$128 million. In addition, the Company's earnings were inadequate to cover fixed charges and preferred stock dividends for the three month period ended March 31, 1994 by \$118 million, and on a pro forma basis they were inadequate by \$101 million. United's earnings were inadequate to cover fixed charges by \$77 million in 1993, by \$694

million in 1992 and by \$604 million in 1991. On a pro forma basis, United's earnings in 1993 were inadequate to cover fixed charges by \$82 million. In addition, United's earnings were inadequate to cover fixed charges for the three month period ended March 31, 1994 by \$130 million, and on a pro forma basis they were inadequate by \$107 million. Non-cash depreciation and amortization are deducted in computing earnings before fixed charges. Such noncash charges do not significantly affect the ability of United to fund operations, service debt, or provide funds to service the Company's preferred stock dividends. Depreciation and amortization of United were \$722 million in 1993, \$695 million in 1992, \$604 million in 1991 and \$178 million for the three month period ended March 31, 1994.

# OPINION OF FINANCIAL ADVISORS TO THE BOARD

The valuation ranges as of May 20, 1994 referred to in the fifth sentence of the section entitled "BACKGROUND OF THE PLAN OF RECAPITALIZATION--Definitive Documentation Amendment" of the Proxy Statement/Prospectus relate to the alternative proposal made by the Company to the Coalition and not to the proposal made by the Coalition.

On July 1, 1994, CS First Boston and Lazard each delivered their updated written opinions that, as of such date, the consideration to be received by holders of Old Shares in connection with the Recapitalization, taken as a whole, was fair to such holders of Old Shares from a financial point of view. Copies of these opinions are attached hereto as Exhibit 2 and Exhibit 3, respectively.

# LISTING OF NEW SHARES, DEPOSITARY PREFERRED SHARES AND DEBENTURES

The Company has been informed that, subject to approval of the Plan of Recapitalization by the stockholders of the Company, the New Shares, the Depositary Preferred Shares and the Debentures have been authorized for listing on the New York Stock Exchange, Inc. (the "NYSE"). Trading of the Depository Preferred Shares on the NYSE is expected to commence within a 30-day period after the initial delivery of the Depository Preferred Shares. The Company expects to apply for listing of the New Shares on the Pacific Stock Exchange and the Chicago Stock Exchange.

#### CERTAIN FEDERAL INCOME TAX CONSEQUENCES

Generally, the Federal income tax consequences described under the heading "Certain Federal Income Tax Consequences" in the Proxy Statement/Joint Prospectus remain as described therein. However, because the amount of cash that will be exchanged (i) if the Offerings are consummated will decrease from \$88 per Old Share to \$84.81 per Old Share and (ii) if the Offerings are not consummated will increase to \$38 per Old Share from \$25.80 per Old Share, the corresponding dollar amounts in numbered paragraph 2 (on page 57 of the Proxy Statement/Joint Prospectus) should be adjusted accordingly. Specifically, if the Offerings are consummated, in whole or in part, the maximum taxable gain associated with the transaction will not exceed \$84.81 per Old Share, or such lesser amount, if as a result of the Offerings the amount of cash (or the amount of cash and the fair market value of Debentures, as the case may be) exchanged in the Recapitalization is less than \$84.81 per Old Share. If the Offerings are not consummated, assuming the Debentures have a fair market value of \$30.13 per Old Share, the maximum taxable gain associated with the transaction will not exceed \$68.13 per Old Share (i.e., the sum of the assumed fair market value of the Debentures and the amount of cash received).

### LITIGATION

The Company, together with certain officers and directors of the Company and the Unions, are parties to two stockholder actions pending in the Court of Chancery of the State of Delaware, New Castle County, captioned Kaufman v. Wolf, C.A. No. 13312, and Krasner v. UAL Corp., C.A. No. 13316 (the "Shareholder Actions"). On June 17, 1994, plaintiffs in these two actions jointly filed an Amended Complaint. The Amended Complaint alleged, among other things, that the Proxy Statement issued by the Company in connection with the proposed Recapitalization of the Company, on which common stockholders of the Company are scheduled to vote on July 12, 1994, was false and misleading, and further alleged that the proposed Recapitalization failed to maximize shareholder value. The Amended Complaint seeks, among other things, a preliminary and permanent injunction against consummation of the Recapitalization. On June 21, 1994, plaintiffs filed a motion for a preliminary injunction to enjoin consummation of the Recapitalization. The Court has scheduled a hearing on this motion for July 7, 1994. On July 1, 1994, the Company and the plaintiffs entered into a memorandum of understanding relating to a settlement of the Shareholder Actions, on the basis of changes to the Plan of Recapitalization (which changes are consistent with the changes disclosed in this Supplement), and certain disclosures that are contained in this Supplement. The settlement is subject to, among other things, definitive documentation and court approval.

In addition, the Company has become aware of an action pending in the United States District Court for the Northern District of Illinois, Eastern Division, captioned Wiley v. International Association of Machinists and Aerospace Workers, No. 94C 3958, filed on June 29, 1994. The Complaint in the Wiley action alleges that the ratification of the Recapitalization by District Lodge 141 of the IAM was defective and invalid because, among other things, certain members of the IAM were allegedly treated preferentially and certain information allegedly was not disclosed to members. The Complaint seeks, among other things, an order enjoining implementation of the Recapitalization unless and until it is ratified by the plaintiff's District Lodge. The Company is not a party to this action.

EFFECT OF THE RECAPITALIZATION ON INCOME STATEMENT, BOOK EQUITY AND CASH FLOW

The effect of the Recapitalization on the Company's equity will be to immediately reduce it by approximately \$1.8 billion due primarily to the distribution of cash and Debentures as part of the Recapitalization Consideration, vesting of unvested restricted stock and transaction costs. Based on the Company's analyses, the reduction in book equity would be expected to be earned back by year end 1998. The reasons for the rapid recovery of the reduction in equity were increases in net income and the effect of employee stock ownership plan accounting. Additionally, the Company's cash balance were estimated to grow to be \$3.8 billion greater than what it would have otherwise been had the Recapitalization not been consummated.

The following analysis shows the anticipated effect on income statement, book equity and cash flow resulting from the Recapitalization. This analysis is based on an assumed purchase price for the Class 1 ESOP Preferred Stock at the Effective Time of \$120 per share. The analysis for subsequent purchases of such Stock assumes a 14% compounded growth rate for the market price of New Shares and a purchase price premium for the Class 1 ESOP Preferred Stock in excess of the market price for the New Shares which is initially approximately 38%, declining in each successive year. The \$120 per share assumed purchase price of Class 1 ESOP Preferred Stock at the Effective Time is based on an assumed market price of a New Share at the Effective Time of approximately \$87. The assumption is based upon (i) an assumed market price of an Old Share at the Effective Time of approximately \$128.31 per share, (ii) value of the non-New Share portion of the Recapitalization Consideration of \$84.81 per Old Share, and (iii) a purchase price premium for the Class 1 ESOP Preferred Stock over the assumed value of a New Share of 38%. The actual purchase price for the Class 1 ESOP Preferred Stock at the Effective Time will be determined pursuant to the terms of the purchase agreement with the ESOP Trustee, which provides for a purchase price equal to 1.38 times the Closing Price, except that if the closing price is less than 98% of the average of the Adjusted Old Share Price for the five trading days immediately preceding the Effective Date, the purchase price shall equal the product of 1.38 and such average price. See "THE PLAN OF RECAPITALIZATION--Establishment of ESOPs--Sale of ESOP Preferred Stock--Leveraged ESOP." There can be no assurance as to the purchase price of the Class 1 ESOP Preferred Stock either at or subsequent to the Effective Time, the Closing Price, or the Adjusted Old Share Price or the actual growth rate, if any, for the market price of the New Shares during the six year wage investment period. This analysis does not purport to be indicative of the results of operations that may be obtained in the future. A change in the purchase price of the Class 1 ESOP Preferred or the New Share market price growth rate will affect the analysis set forth below. For example, a change in the assumed purchase price of the Class 1 ESOP Preferred Stock to \$130 would increase the cumulative change in the cash balance in the year 2000 by \$80 million. Changing the New Share market price growth rate assumption from 14% to 10% has the effect of reducing cumulative cash by approximately \$70 million.

## CHANGES TO INCOME, BOOK EQUITY AND CASH FLOW\* (IN MILLIONS) RECAPITALIZATION BETTER/(WORSE) THAN STATUS QUO

|  | 1994                  | 1995                  | 1996                | 1997                  | 1998              | 1999                  | 2000                 |
|--|-----------------------|-----------------------|---------------------|-----------------------|-------------------|-----------------------|----------------------|
| Flight Kitchen Sale Savings<br>(Net)<br>Employee Investment<br>Savings<br>ESOP Accounting Charge | \$ 16<br>262<br>(191) | \$ 38<br>604<br>(390) | 742                 | \$ 49<br>805<br>(393) | 820               | \$ 48<br>856<br>(405) | \$ 50<br>591<br>(99) |
| Operating Income<br>Interest Expense**<br>Interest Income  | 87<br>(41)<br>(13)    | 252<br>(81)<br>(22)   | 400<br>(81)<br>(20) | 461<br>(81)<br>(4)    |                   | 499<br>(81)<br>51     | 542<br>(81)<br>67    |
| Earnings Before Taxes<br>Income Taxes***   | 34<br>(12)            | 149<br>(57)           | 299<br>(114)        | 376<br>(143)          |                   | 469<br>(178)          | 528<br>(201)         |
| Net Income<br>Non-Cash ESOP Accounting<br>Charge****<br>Deferred Taxes                           | 21<br>191<br>(1)      | 92<br>390<br>13       | 185<br>391<br>38    | 233<br>393<br>53      | 255<br>397<br>62  | 291<br>405<br>77      | 328<br>99<br>65      |
| Funds From Operations<br>Series A and B Preferred<br>Stock Dividends                             | 211<br>(25)           | 495<br>(50)           | 614<br>(26)         | 679<br>(13)           | 714 (13)          | 773 (13)              | 492<br>(13)          |
| Net Cash Flow<br>Change in Cash Balance<br>(cumulative)<br>Change in Book Equity                 | \$186<br>\$186        | \$445<br>\$631        | \$ 589<br>\$1,220   | \$ 666<br>\$1,886     | \$ 700<br>\$2,586 | \$ 759<br>\$3,345     | \$ 478<br>\$3,823    |
| (cumulative)   | \$187                 | \$619                 | \$1 <b>,</b> 170    | \$1 <b>,</b> 783      | \$2 <b>,</b> 421  | \$3 <b>,</b> 103      | \$3 <b>,</b> 516     |

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- \* Assumes Offerings are successful and existing Series A Preferred Stock is converted on the first redemption date (May 1996) with the expected \$3.25 million cash distribution to the Series A holders coming from corporate cash with no coincidental debt or preferred offering. Excludes cash and book equity effects of non-recurring payments (including cash consideration paid to the shareholders) with the exception of severance benefits paid to flight kitchen workers which were netted from employee investment. See "REVISED UNAUDITED PRO FORMA FINANCIAL INFORMATION." Assumes closing date of the Recapitalization is July 1, 1994.
- \*\* Interest and dividend rates on the Debentures and the Preferred Stock have been set in accordance with the terms set forth above in "Underwriting of Public Preferred Stock and Debentures."
- \*\*\* For purposes of this analysis, income taxes were computed using the statutory rates.
- \*\*\*\* See "--Certain Risk Factors--Financial Reporting; Market Assessment."

As shown above, the Recapitalization is expected to result in an improvement to cash flow averaging over \$550 million per year through the year 2000. This improvement, aggregating \$3.8 billion (excluding the cash consideration distributed to stockholders as part of the Recapitalization Consideration), is expected to result from (i) the employee investment which reduces cash expenses an average of \$700 million per year, (ii) favorable tax treatment on ESOP transactions, which is expected to provide over \$400 million in annual tax deductions during the ESOP allocation period, and (iii) partially offsetting the factors described above, the additional interest expense on the Debentures, dividends on the Depositary Preferred Shares and foregone interest on the cash consideration distributed to stockholders in the Recapitalization. The Company expects that at the Effective Time, taking into account the distribution of cash in the Recapitalization, it will have an opening cash balance of approximately \$1.5 billion (assuming the Effective Time occurred on either June 30, 1994 or July 12, 1994). Cash generated after the Effective Time is assumed to accumulate in a cash account; if the available cash was used to repay debt, free cash flow would improve further.

Due to the accounting rules for stock-based compensation such as the ESOPs, it is expected to be difficult to compare the financial performance of the Company to companies without significant stock-based compensation. In addition to this, since there is a circular relationship between the Company's financial

results and its stock price (See "--Certain Risk Factors--Financial Reporting; Market Assessment" and "--Opinions of the Financial Advisors to the Board"), it is expected that certain financial analysts may adjust the way they analyze the Company's performance. While there can be no assurances the Company's financial performance will be considered other than as reported under generally accepted accounting principles, the Company believes that the following analysis is consistent with the manner in which certain analysts will evaluate the Company's performance.

The Earnings per Share Analysis set forth in the Proxy Statement/Prospectus would change as a result of the changes to net income reflected in the previous table from that set forth in the Proxy Statement/Prospectus.

# SELECTED CONSOLIDATED HISTORICAL AND PRO FORMA FINANCIAL AND OPERATING INFORMATION

# UAL CORPORATION AND SUBSIDIARY COMPANIES

The following consolidated financial information has been derived from the Company's consolidated financial statements, for each of the fiscal years in the five year period ended December 31, 1993, which statements have been audited by Arthur Andersen & Co., independent public accountants. Reference is made to said reports for the years 1993 and 1992 which include an explanatory paragraph with respect to the changes in methods of accounting for income taxes and postretirement benefits other than pensions as discussed in the notes to the consolidated financial statements for such years. The consolidated financial information for the three months ended March 31, 1994 and 1993 is unaudited but in the opinion of management includes all adjustments necessary for a fair presentation. The table also sets forth certain information on a pro forma basis giving effect to the Recapitalization and the Offerings. The following should be read in conjunction with the unaudited pro forma financial statements and notes related thereto included elsewhere herein and the Consolidated Financial Statements, the related notes thereto and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in the Company's Annual Report on Form 10-K for the year ended December 31, 1993, as amended, and Quarterly Report on Form 10-Q for the quarter ended March 31, 1994, and the Company's Current Report on Form 8-K dated May 3, 1994.

YEAR ENDED DECEMBER 31,

|  | 1993<br>PRO FORMA | 1993             | 1992              | 1991              | 1990             | 1989              |
|--|-------------------|------------------|-------------------|-------------------|------------------|-------------------|
|  | (UNAUDITED)       |                  |                   |                   |                  |                   |
|  | (UNAUDIIED)       | (DOLLA)          | RS IN MIL         | LIONS)            |                  |                   |
| STATEMENT OF CONSOLI-<br>DATED OPERATIONS DATA:<br>Operating revenues(a)                                     | <b>A12 A27</b>    | A12 205          | <b>611</b> 050    | <b>A10 Z00</b>    | <b>A10</b> 0000  | <b>A A A A A</b>  |
| Earnings (loss) from   | \$13 <b>,</b> 297 | \$13,325         | \$11 <b>,</b> 853 | \$10 <b>,</b> /06 | \$10,296         | \$ 9 <b>,</b> 288 |
| operations<br>Earnings (loss) before<br>extraordinary item<br>and cumulative effect<br>of accounting changes | 354 (e)           | 263              | (538)             | (494)             | (36)             | 465               |
| · · · · · · · · · · · · · · · · · · ·  | (50)              | (31)             | (417)             | (332)             | 94               | 324               |
| Net earnings (loss)<br>STATEMENT OF CONSOLI-<br>DATED FINANCIAL POSI-<br>TION DATA (AT END OF<br>PERIOD):    | N.A.              | (50)             | (957)             | (332)             | 94               | 324               |
| Total assets<br>Total long-term debt<br>and capital lease<br>obligations,<br>including current               | (b)               | \$12,840         | \$12 <b>,</b> 257 | \$ 9,876          | \$ 7,983         | \$ 7,194          |
| portion  | (b)               | 3,735            | 3,783             | 2,531             | 1,327            | 1,405             |
| Shareholder's equity<br>OTHER DATA:<br>Ratio of earnings to  | (b)               | 1,203            | 706               | 1,597             | 1,671            | 1,564             |
| fixed charges<br>Ratio of earnings to<br>fixed charges and<br>preferred stock                                | (c)               | (c)              | (c)               | (c)               | 1.16             | 1.95              |
| dividends<br>UNITED OPERATING DATA:<br>Revenue passenger   | (c)               | (c)              | (c)               | (c)               | 1.16             | 1.95              |
| (millions)<br>Average length of a<br>passenger trip in   | 70                | 70               | 67                | 62                | 58               | 55                |
| miles<br>Revenue passenger   | 1,450             | 1,450            | 1,390             | 1,327             | 1,322            | 1,269             |
| miles (millions)<br>Available seat miles   | 101,258           | 101,258          | 92,690            | 82,290            | 76,137           | 69,639            |
| (millions)<br>Passenger load factor.   | 150,728<br>67.2%  | 150,728<br>67.2% | •                 | •                 | 114,995<br>66.2% | 104,547<br>66.6%  |

Break even passenger

| load factor                               | 65.0% | 65.5% | 70.6% | 69.7% | 66.5% | 62.8% |
|---|-------|-------|-------|-------|-------|-------|
| Revenue per passenger mile                | 11.6c | 11.6c | 11.3c | 11.5c | 11.8c | 11.6c |
| Cost per available seat mile              | 8.5c  | 8.5c  | 8.9c  | 9.0c  | 9.0c  | 8.4c  |
| Average price per gal-<br>lon of jet fuel | 63.6c | 63.6c | 66.4c | 71.6c | 80.4c | 63.6c |

|  | (UNAUDITED) THREE MONTHS<br>ENDED MARCH 31,                  |  | 1,  |
|--|--|--|---|
|  | 1994<br>PRO FORMA  |  | 1993  |
|  |  | S IN MILL  |   |
| STATEMENT OF CONSOLIDATED OPERATIONS DATA:   |  |  |   |
| Operating revenues(a)<br>Loss from operations<br>Loss before extraordinary item and cumulative   |  | \$ 3,195<br>(36)   |   |
| effect of accounting changes<br>Net Loss<br>STATEMENT OF CONSOLIDATED FINANCIAL POSITION DATA  | (60)<br>N.A.   | (71)<br>(97)   |   |
| (at end of period):<br>Total assets<br>Total long-term debt and capital lease  | \$11 <b>,</b> 805  | \$12 <b>,</b> 889  | \$13 <b>,</b> 288                                   |
| obligations, including current portion<br>Shareholders' equity   | 4,421<br>(710)   |  | 4,017<br>1,137                                      |
| OTHER DATA:<br>Ratio of earnings to fixed charges<br>Ratio of earnings to fixed charges and preferred  | (d)  | (d)  | (d)   |
| stock dividends  | (d)  | (d)  | (d)   |
| Revenue passengers (millions)<br>Average length of a passenger trip in miles<br>Revenue passenger miles (millions)<br>Available seat miles (millions)<br>Passenger load factor<br>Break even passenger load factor<br>Revenue per passenger mile<br>Cost per available seat mile | 1,471<br>23,289<br>35,598<br>65.4%<br>65.8%<br>11.9c<br>9.0c | 1,471<br>23,289<br>35,598<br>65.4%<br>66.5%<br>11.9c<br>9.0c | 22,443<br>35,220<br>63.7%<br>66.3%<br>12.0c<br>8.8c |
| Average price per gallon of jet fuel   | 58.6c  | 58.6c  | 65.9c   |

- -----
- (a) In the first quarter of 1994, United began recording certain air transportation price adjustments, which were previously recorded as commission expense, as adjustments to revenue. Operating revenues and certain operating statistics for periods prior to 1994 have been adjusted to conform with the current presentation. See the Company's Current Report on Form 8-K dated May 3, 1994.
- (b) The Pro Forma Statement of Consolidated Financial Position assumes the transaction occurred at March 31, 1994. Therefore, pro forma information at December 31, 1993 is not applicable.
- (c) Earnings were inadequate to cover both fixed charges and fixed charges and preferred stock dividends by \$98 million in 1993, by \$748 million in 1992 and by \$599 million in 1991. On a pro forma basis, earnings were inadequate to cover both fixed charges and fixed charges and preferred stock dividends by \$128 million in 1993.
- (d) Earnings were inadequate to cover both fixed charges and fixed charges and preferred stock dividends by \$118 million and \$224 million for the three month periods ended March 31, 1994 and 1993, respectively. On a pro forma basis, earnings were inadequate to cover both fixed charges and fixed charges and preferred stock dividends by \$101 million for the three months ended March 31, 1994.
- (e) The loss from operations includes an ESOP accounting charge which is dependent on the fair market value of the ESOP Preferred Stock during the period. The pro forma amount is based on an assumed fair value of \$120 per share. See note 4 to the Pro Forma Condensed Statement of Consolidated Operations for both the year ended December 31, 1993 and the three months ended March 31, 1994 for the effects of different fair value assumptions on the ESOP accounting charge.

The following consolidated financial information has been derived from United's consolidated financial statements, for each of the fiscal years in the five year period ended December 31, 1993, which statements have been audited by Arthur Andersen & Co., independent public accountants. Reference is made to said reports for the years 1993 and 1992 which include an explanatory paragraph with respect to the changes in methods of accounting for income taxes and postretirement benefits other than pensions as discussed in the notes to the consolidated financial statements for such years. The consolidated financial information for the three months ended March 31, 1994 and 1993 is unaudited but in the opinion of management includes all adjustments necessary for a fair presentation. The table also sets forth certain information on a pro forma basis giving effect to the Recapitalization and the Offerings. The following should be read in conjunction with the unaudited pro forma financial statements and notes related thereto included elsewhere herein and the Consolidated Financial Statements, the related notes thereto and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in United's Annual Report on Form 10-K for the year ended December 31, 1993, and Quarterly Report on Form 10-Q for the quarter ended March 31, 1994, as amended, and United's Current Report on Form 8-K dated May 3, 1994.

|  | YEAR ENDED DECEMBER 31, |                  |                  |                  |                  |                  |
|--|-------------------------|------------------|------------------|------------------|------------------|------------------|
|  | 1993<br>PRO FORMA       | 1993             | 1992             | 1991             | 1990             | 1989             |
|  | (UNAUDITED)             | (DOLLA           | RS IN MIL        |                  |                  |                  |
| STATEMENT OF<br>CONSOLIDATED OPERATIONS<br>DATA:   |                         |                  |                  |                  |                  |                  |
| Operating revenues(a).<br>Earnings (loss) from   | 13,140                  | \$13,168         | \$11,688         | \$10,703         | \$10,282         | \$ 9,267         |
| operations<br>Earnings (loss) before<br>extraordinary item<br>and cumulative effect<br>of accounting | 386(e)                  | 295              | (496)            | (491)            | (41)             | 464              |
| changes  | (20)                    | (17)             | (386)            | (335)            | 96               | 358              |
| Net earnings (loss)  | N.A.                    | (36)             | (933)            |                  | 96               | 358              |
| STATEMENT OF<br>CONSOLIDATED FINANCIAL<br>POSITION DATA (at end<br>of period):                       |                         | 610 150          | ¢10.007          | ¢ 0 007          | ¢ 0.001          | 6 2 012          |
| Total assets<br>Total long-term debt<br>and capital lease<br>obligations,<br>including current       | (d)                     | ŞIZ,153          | ŞIZ,U6/          | \$ 9,907         | \$ 8,001         | Ş /,21/          |
| portion  | (b)                     |                  |                  | 2,531            | 1,326            | 1,404            |
| Shareholders' equity<br>OTHER DATA:<br>Ratio of earnings to  | (b)                     | 674              | 738              | 1,613            | 1,769            | 1,665            |
| fixed charges<br>UNITED OPERATING DATA:  | (C)                     | (c)              | (C)              | (C)              | 1.16             | 2.08             |
| Revenue passengers<br>(millions)<br>Average length of a<br>passenger trip in                         | 70                      | 70               | 67               | 62               | 58               | 55               |
| miles<br>Revenue passenger   | 1,450                   | 1,450            | 1,390            | 1,327            | 1,322            | 1,269            |
| miles (millions)<br>Available seat miles   | 101,258                 | 101,258          | 92,690           | 82,290           | 76,137           | 69,639           |
| (millions)<br>Passenger load factor.<br>Break even passenger   | 150,728<br>67.2%        | 150,728<br>67.2% | 137,491<br>67.4% | 124,100<br>66.3% | 114,995<br>66.2% | 104,547<br>66.6% |
| load factor<br>Revenue per passenger   | 65.0%                   | 65.5%            | 70.6%            | 69.7%            | 66.5%            | 62.8%            |
| mile<br>Cost per available   | 11.6c                   | 11.6c            | 11.3c            | 11.5c            | 11.8c            | 11.6c            |
| seat mile<br>Average price per   | 8.5c                    | 8.5c             | 8.9c             | 9.0c             | 9.0c             | 8.4c             |
| gallon of jet fuel   | 63.6c                   | 63.6c            | 66.4c            | 71.6c            | 80.4c            | 63.6c            |



|  | THREE MONTHS ENDED MARCH 31,<br>(UNAUDITED) |                 |       |  |
|--|---|-----------------|-------|--|
|  | 1994  | 94<br>ORMA 1994 |       |  |
|  | (DOLLARS IN                                 |                 |       |  |
| STATEMENT OF CONSOLIDATED OPERATIONS DATA:<br>Operating revenues (a)   | •   |                 |       |  |
| Loss from operations<br>Loss before extraordinary item and cumu-       | (16) (e)                                    | (44)            | (107) |  |
| lative effect of accounting changes                                    | (65)  | (79)            | (129) |  |
| Net LossSTATEMENT OF CONSOLIDATED FINANCIAL                            | N.A.  | (105)           | (148) |  |
| POSITION DATA  |   |                 |       |  |
| (at end of period):  | ***   | ***             |       |  |
| Total assets<br>Total long-term debt and capital lease                 |   |                 |       |  |
| obligations, including current portion.                                | 4,301                                       | 3,567           | 3,864 |  |
| Shareholders' equity<br>OTHER DATA:                                    | (248)                                       | 570             | 592   |  |
| Ratio of earnings to fixed charges<br>UNITED OPERATING DATA:           | (d)   | (d)             | (d)   |  |
| Revenue passengers (millions)<br>Average length of a passenger trip in | 16  | 16              | 16    |  |
| miles  | 1,471                                       | 1,471           | 1,433 |  |
| Revenue passenger miles (millions)                                     | 23,289                                      | 23,289          |       |  |
| Available seat miles (millions)  | 35,598                                      | 35,598          |       |  |
| Passenger load factor  | 65.4%                                       | 65.4%           |       |  |
| Break even passenger load factor                                       | 65.8%                                       | 66.5%           | 66.3% |  |
| Revenue per passenger mile   | 11.9c                                       |                 |       |  |
| Cost per available seat mile   |   | 9.0c            |       |  |
| Average price per gallon of jet fuel                                   |   | 58.6c           |       |  |

<sup>- -----</sup>

- (a) In the first quarter of 1994, United began recording certain air transportation price adjustments, which were previously recorded as commission expense, as adjustments to revenue. Operating revenues and certain operating statistics for periods prior to 1994 have been adjusted to conform with the current presentation. See United's Current Report on Form 8-K dated May 3, 1994.
- (b) The Pro Forma Statement of Consolidated Financial Position assumes the transaction occurred at March 31, 1994. Therefore, pro forma information at December 31, 1993 is not applicable.
- (c) Earnings were inadequate to cover fixed charges by \$77 million in 1993, by \$694 million in 1992 and by \$604 million in 1991. On a pro forma basis, earnings were inadequate to cover fixed charges by \$82 million in 1993.
- (d) Earnings were inadequate to cover fixed charges by \$130 million and \$211 million for the three month periods ended March 31, 1994 and 1993, respectively. On a pro forma basis, earnings were inadequate to cover fixed charges by \$107 million for the three months ended March 31, 1994.
- (e) The loss from operations includes an ESOP accounting charge which is dependent on the fair market value of the ESOP Preferred Stock during the period. The pro forma amount is based on an assumed fair value of \$120 per share. See note 4 to the Pro Forma Condensed Statement of Consolidated Operations for both the year ended December 31, 1993 and the three months ended March 31, 1994 for the effects of different fair value assumptions on the ESOP accounting charge.

### REVISED UNAUDITED PRO FORMA FINANCIAL INFORMATION

The following are the unaudited revised Pro Forma Financial Information for each of the Company and United. These statements are based on an assumed purchase price for the Class 1 ESOP Preferred Stock at the Effective Time of \$120 per share. The \$120 per share assumed purchase price of Class 1 ESOP Preferred Stock is based on an assumed market price of a New Share at the Effective Time of \$87. (The assumption is based upon (i) an assumed market price of an Old Share at the Effective Time of approximately \$128.31 per share, (ii) a value of the non-New Share portion of the Recapitalization Consideration of \$84.81 per Old Share and (iii) a purchase price premium for the Class 1 ESOP Preferred Stock over the assumed value of a New Share of 38%). The actual purchase price for the Class 1 ESOP Preferred Stock at the Effective Time will be determined pursuant to the terms of the purchase agreement with the ESOP Trustee, which provides for a purchase price equal to 1.38 times the Closing Price, except that if the Closing Price is less than 98% of the average of the Adjusted Old Share Price for the five trading days immediately preceding the Effective Date, the purchase price shall equal the product of 1.38 and such average price. See "THE PLAN OF RECAPITALIZATION--Establishment of ESOPs--Sale of ESOP Preferred Stock--Leveraged ESOP." There can be no assurance as to the actual purchase price of the Class 1 ESOP Preferred Stock, the Closing Price, or the Adjusted Old Share Price. In addition, these statements are based on the following assumptions: (i) the interest rate on the Series A Debentures has been set at 10.67%, the interest rate on the Series B Debentures has been set at 11.21%, and the dividend rate on the Depositary Preferred Shares has been set at 12.25%, (ii) the size of the Depositary Preferred Share underwriting has been reduced to \$410 million from \$765 million, and an amount of additional cash equal to \$300 million (\$12.20 per Old Share) from Company funds will be delivered to holders of Old Shares in the Recapitalization, as a result of the Amendment and the application of the interest rate cap provisions set forth in the Plan of Recapitalization and (iii) shareholders are expected to receive in the Recapitalization \$84.81 per share in cash, consisting of \$25.80 provided in the Plan of Recapitalization prior to the Amendment, \$30.13 from the proceeds of the underwriting of the Series A Debentures and Series B Debentures, \$12.20 in additional cash resulting from the Amendment and \$16.68 from the proceeds of the underwriting of the Depositary Preferred Shares. WITH RESPECT TO THE UNDERWRITINGS OF THE SERIES A DEBENTURES, SERIES B DEBENTURES AND THE DEPOSITARY PREFERRED SHARES, THERE CAN BE NO ASSURANCE THAT THE RESPECTIVE UNDERWRITINGS WILL BE COMPLETED. These statements do not purport to be indicative of the financial position or results of operations that may be obtained in the future or that would actually have been obtained had the Recapitalization occurred on the dates indicated. See "THE PLAN OF RECAPITALIZATION--Establishment of ESOPs--Sales of ESOP Preferred Stock."

## UAL CORPORATION AND SUBSIDIARY COMPANIES

The following unaudited Pro Forma Condensed Statements of Consolidated Operations for the year ended December 31, 1993 and the three months ended March 31, 1994, and the unaudited Pro Forma Condensed Statement of Consolidated Financial Position as of March 31, 1994 for the Company and its subsidiaries have been prepared to reflect the Recapitalization, including: (i) the reclassification of Old Shares into New Shares and Series D Redeemable Preferred Stock, (ii) the Offerings of interests in the Public Preferred Stock (as represented by Depositary Preferred Shares and as modified as described above) and Debentures, (iii) the exchange of Series D Redeemable Preferred Stock for cash and proceeds from the Offerings, (iv) the issuance of the first tranche of Class 1 ESOP Preferred Stock to the ESOP Trustee in exchange for cash and a promissory note, (v) the recognition of unearned ESOP Preferred Stock and the related additional capital invested, (vi) the recognition of the employee stock ownership plan accounting charge, (vii) the reduction of salaries and related costs for the anticipated impact of the wage and benefit reduction and certain work rule changes and (viii) the recognition of the anticipated benefits from the agreement to sell the U.S. flight kitchens. The unaudited Pro Forma Condensed Statements of Consolidated Operations were prepared as if the Recapitalization had occurred on January 1, 1993. The unaudited Pro Forma Condensed Statement of Consolidated Financial Position was prepared as if the Recapitalization occurred on March 31, 1994.

The pro forma statements assume the Recapitalization is not accounted for as an acquisition or merger and, accordingly, the Company's assets and liabilities have not been revalued. The reclassification of Old Shares into New Shares results in the elimination of the par value of the Old Shares and recognition of the par value of the New Shares. The distribution of the cash to holders of Old Shares is charged to additional capital invested and retained earnings.

The ESOPs are being accounted for in accordance with the American Institute of Certified Public Accountants Statement of Position 93-6, "Employers' Accounting for Employee Stock Ownership Plans" ("SOP"). For the Leveraged ESOP, the Company will issue Class 1 ESOP Preferred Stock through seven ESOP Tranches, at the Effective Time, approximately thirteen months following the Effective Time, annually thereafter for four years and on January 1, 2000. As the shares are issued to the Leveraged ESOP, the Company will report the issuance of shares as a credit to additional capital invested based on the fair value of the stock when such issuance occurs and report a corresponding charge to unearned ESOP Preferred Stock. As consideration for the shares, the Company will receive from the ESOP Trustee a series of promissory notes and cash. The notes will not be recorded in the Company's Statement of Consolidated Financial Position and the related interest income will also not be recorded in the Company's Statement of Consolidated Operations. As shares of Class 1 ESOP Preferred Stock are earned or committed to be released, an employee stock ownership plan accounting charge will be recognized equal to the average fair value of the shares committed to be released with a corresponding credit to unearned ESOP Preferred Stock. Any differences between the fair value of the shares committed to be released and the cost of the shares to the ESOP will be charged or credited to additional capital invested. For the Non-Leveraged Qualified ESOP, a credit for the shares of Class 2 ESOP Preferred Stock will be recorded as the shares are committed to be contributed to the ESOP, with the offsetting entry to compensation expense. Compensation expense will be recorded based on the fair value of the shares committed to be contributed to the ESOP, in accordance with the SOP. The pro forma financial statements assume that the Supplemental ESOP is accounted for the same as the Non-Leveraged Qualified ESOP (i.e. pursuant to the SOP). It is possible that, because the Supplemental  $\ensuremath{\texttt{ESOP}}$ is a non-qualified plan, the Company may account for it under Accounting Principles Board Opinion 25, "Accounting for Stock Issued to Employees," instead. The Company would not expect this to result in a material difference. The shares committed to be contributed to the Supplemental ESOP will be reported outside of equity because the employees can elect to receive their "book entry" shares from the Company in cash upon termination of employment.

The ESOP Preferred Stock is considered to be a common stock equivalent for accounting purposes since the shares cannot remain outstanding indefinitely and participants cannot withdraw their shares from the plan. Under the SOP, when computing primary and fully diluted earnings per share, only those shares committed to be released in the case of Class 1 ESOP Preferred Stock and shares committed to be contributed in the case of Class 2 ESOP Preferred Stock are considered outstanding as common stock equivalents. Prospectively, as dividends are paid by the Company to the ESOP, only dividends on allocated shares will be recorded as a charge to equity. Since the Company controls the use of dividends on unallocated ESOP Preferred Stock, such dividends will not be considered dividends for financial reporting purposes. Any dividends on unallocated shares added to participant accounts would be reported as compensation expense.

The unaudited Pro Forma Condensed Statements of Consolidated Operations include the recurring charges and credits that are directly attributable to the Recapitalization, such as the interest expense arising from the Debentures, the effects of the wage and benefit reductions and certain work-rule changes resulting from the employee investment, and the employee stock ownership plan accounting charge. No adjustments have been made to the pro forma revenues and expenses to reflect the results of structural changes in operations, such as U2, that might have been made had the changes been consummated on the assumed effective dates for presenting pro forma results.

The pro forma adjustments are based upon available information and upon certain assumptions that the Company believes are reasonable. In addition, this information should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended December 31, 1993, as amended, and the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 1994 which include the Company's Consolidated Financial Statements and the related notes thereto and "Management's Discussion and Analysis of Financial Condition and Results of Operations," and the Company's Current Report on Form 8-K dated May 3, 1994.

# UAL CORPORATION AND SUBSIDIARY COMPANIES PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

# YEAR ENDED DECEMBER 31, 1993 (IN MILLIONS, EXCEPT PER SHARE AMOUNTS)

|   | HISTORICAL             | ADJUSTMENTS                  | PRO FORMA                 |
|---|------------------------|------------------------------|---------------------------|
| Operating revenues<br>Operating expenses:<br>Salaries and related costs                 | \$ 13,325 (11)         | \$ (28)(1)<br>(428)(2)(3)    | \$ 13,297                 |
| Employee stock ownership plan<br>accounting charge<br>Other                             | 8,302 (11)             | (191)(1)<br>369(4)<br>131(1) | 4,141<br>369<br>8,433     |
|   | 13,062                 | (119)                        | 12,943                    |
| Earnings (loss) from operations   |                        | 91                           | 354                       |
| Other income (expense):<br>Interest, net<br>Other, net                                  | (209)                  | (81)(5)<br>(40)(6)           | (330)<br>(101)            |
|   | (310)                  | (121)                        | (431)                     |
| Loss from continuing operations<br>before income taxes<br>Provision (credit) for income | (47)                   | (30)                         | (77)                      |
| taxes   | (16)                   | (11)(7)                      | (27)                      |
| Loss from continuing operations   | \$ (31)                | \$ (19)(8)<br>=====          | \$ (50)<br>======         |
| Loss per share from continuing operations   | \$ (2.64)(9)<br>====== |                              | \$ (10.66)(10)<br>======= |
| Shares used in per share computations   | 24.4 (9)               |                              | 12.5 (10)                 |

See accompanying notes to Pro Forma Condensed Statement of Consolidated Operations.

# UAL CORPORATION AND SUBSIDIARY COMPANIES NOTES TO PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 1993

- (1) The Company entered into an agreement to sell its U.S. flight kitchens over a period of months beginning in December 1993 through June 1994 and an agreement to acquire catering services for a seven year period. This adjustment eliminates \$28 million of sales revenues and \$191 million of compensation costs recorded in 1993 relating to the U.S. flight kitchens that were sold and adds estimated incremental catering costs of \$131 million.
- (2) To adjust compensation expense for the pro forma effect of the wage and benefit reductions and certain work-rule changes resulting from the employee investment that provide for wage and other compensation savings during the approximately six year period beginning at the Effective Time. The pro forma adjustment represents the estimated savings in the 12 months assuming that such savings had commenced at the beginning of the period. The pro forma adjustment does not include any savings related to U2.
- (3) The following reconciles the labor cost savings included in the Pro Forma Condensed Statement of Consolidated Operations to the value of the employee investments included in the Company Analysis of employee investments for 1994 (see "SPECIAL FACTORS--Certain Company Analyses"):

## (MILLIONS)

| Pro Forma adjustment based on 1993 salaries   | \$428 |
|---|-------|
| Estimated compensation savings based on 1994 salaries   | 68    |
| Estimated benefits of U2 during the first year<br>Estimated additional severance for flight kitchen employees | 64    |
| during the first year   | (36)  |
|   |       |
| Estimated 1994 investments  | \$524 |
|   | ====  |
| Estimated six months of investments included in 1994 analy-   |       |
| sis   | \$262 |
|   | ====  |

(4) To record non-cash compensation for shares of ESOP Preferred Stock committed to be released to employees during the period based on the average fair value of such ESOP Preferred Stock. The average fair value of the ESOP Preferred Stock is based on two components: (1) the average fair value of the New Shares into which the ESOP Preferred Stock is convertible plus (2) a premium attributable to the dividend paying feature of the ESOP Preferred Stock. For purposes of the pro forma adjustment, the average fair value of the ESOP Preferred Stock was assumed to be the initial assumed purchase price of \$120. In future years, it is anticipated that the ESOP Preferred Stock price, for purposes of computing the employees stock ownership plan accounting charge, will be determined by an independent appraiser who will value both components. Additionally, in future years, the shares committed to be released that are used to satisfy the dividends payable on previously allocated shares will be charged to retained earnings rather than compensation expense.

The shares of the ESOP Preferred Stock committed to be released are a fraction of the original ESOP Preferred Stock shares. It is anticipated the shares will be released in a level fashion over the 69 months of the ESOP taking into account the partial periods in 1994 and 2000. This would result in approximately 3.07 million ESOP Preferred Stock shares committed to be released in each full calendar year. Shares released in a partial year would be pro rated.

Since future expense is dependent on the fair market value of the ESOP Preferred Stock, such expense is difficult to forecast and may vary significantly from the value in the pro forma adjustment. Changes in the price of a New Share directly affect the determination of the value of a share of ESOP Preferred Stock. In addition, if the average value of a New Share exceeds \$136 during the first 12 months after the Effective Time, additional shares of ESOP Preferred Stock will be issued to the Qualified ESOP or reserved for issuance to the Supplemental ESOP to increase the ESOP's ownership from approximately 55% up to a maximum of approximately 63%. Future expense is also affected by the premium associated with the dividend paying feature which shrinks over time as the dividend paying period is reduced.

Following is a summary of the impact to the employee stock ownership plan accounting charge of a range of fair market values:

| AVERAGE ESOP<br>PREFERRED STOCK<br>FAIR VALUE | ESOP ACCOUNTING<br>CHARGE*<br>(MILLIONS) |
|---|--|
|   |  |
| \$110   | \$338                                    |
| 120   | 369                                      |
| 130   | 400                                      |
| 140   | 430                                      |

-----

Assumes 3.07 million shares committed to be released in the pro forma period and no shares used to satisfy dividends payable since shares are not allocated to participants until December 31. In later years shares will be used to satisfy dividends on allocated shares, which will reduce the employee stock ownership plan accounting charge.

The following illustrates the impact to the employee stock ownership plan accounting charge if the average value of the New Shares in the first 12 months exceeds \$136 per share.

| AVERAGE<br>NEW SHARE<br>PRICE | AVERAGE ESOP<br>PREFERRED STOCK | ADDITIONAL<br>SHARES TO<br>BE ISSUED** | SHARES TO BE<br>RELEASED<br>FOR FIRST<br>YEAR*** | INCREASE IN<br>ESOP ACCOUNTING<br>CHARGE**** |
|-------------------------------|---------------------------------|--|--|--|
| PRICE                         | FAIR VALUE*                     |  |  | (MILLIONS)                                   |
| \$136<br>140<br>150           | \$168<br>172<br>182             | 0<br>2,260,410<br>6,949,234            | 0<br>393,115<br>1,208,562                        | \$ 0<br>68<br>220                            |

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- \*\* To achieve the maximum increase in ownership, the price of a New Share must average at least \$149.10 during the first 12 months after the Effective Time. If the average price of a New Share is less than or equal to \$136, no additional shares of ESOP Preferred Stock will be issued.
- \*\*\* The additional shares will be released in a level fashion over the 69 months of the ESOP.
- \*\*\*\* Represents the first year increase; subsequent increases are dependent on changes in the fair value of the ESOP Preferred Stock.
- (5) To record the interest expense on the Debentures and to record amortization of the underwriting discount. The pro forma calculations assume the United Debt Offerings are consummated and are based on an interest rate on the Series A Debentures of 10.67% and on the Series B Debentures of 11.21%. If the United Debt Offerings are not consummated, the interest rates are subject to the stated maximums under the Recapitalization of 10.125% for the Series A Debentures and 10.825% for the Series B Debentures. This will not impact the pro forma interest expense because even though the interest rate on the series of Debentures exceeds the stated maximum, the principal amount of the series of Debentures was reduced so that the yield to maturity will not exceed the yield to maturity that would have resulted if the par amount of the series of Debentures (based on the stated maximum interest rate) was priced at a discount.
- (6) To record foregone interest income due to the reduction in the Company's average investment balance resulting from the Recapitalization. The pro forma adjustment is based on the Company's average earnings rate during 1993.

<sup>\*</sup> Assumes a dividend premium of \$32 per share.

- (7) To adjust the provision (credit) for income taxes to reflect the tax effect of changes to pretax income at the statutory rate in effect during 1993. For purposes of the pro forma adjustments, the book and tax employee stock ownership plan compensation charge are assumed to be the same.
- (8) If the Recapitalization is consummated, the Company expects to recognize nonrecurring charges of approximately \$44 million relating to additional severance benefits for employees terminated as a result of the sale of the flight kitchens, up to \$49.15 million of transaction fees and expenses incurred by ALPA, the IAM and certain advisors in connection with the structuring and establishment of the ESOPs, \$30 million for the Company's transaction fees and expenses, \$17 million of compensation expense relating to vesting the unvested restricted stock as a result of the change in control, \$21 million of payments and benefits to Mr. Greenwald and officers who are retiring at the Effective Time, and \$13 million of compensation expense (based on an assumed Old Share price of approximately \$128.31 at the Effective Time) relating to the vesting of unvested Options and the implementation of a feature that provides for cashless exercise of Options in the event of the Recapitalization. (The existing Option holders are only entitled to utilize the cashless exercise feature if the Recapitalization occurs. The pro forma financial information assumes all in-the-money Options are exercised at the Effective Time and, since the cashless exercise results in variable plan accounting, there is an initial nonrecurring charge for the cashless exercise feature but no ongoing impact; however, if Option holders do not exercise their Options at the Effective Time, there will be an ongoing accounting impact for the changes in the fair market value of the Recapitalization Consideration that is issuable upon exercise of such Options.) The total after-tax effect of the nonrecurring charges is \$122 million. Due to the nonrecurring nature of these charges, they have been excluded from the Pro Forma Condensed Statement of Consolidated Operations.
- (9) Due to the nature of the Recapitalization, a comparison of historical and pro forma loss per share is not meaningful.
- (10) The pro forma loss per common share is based on an estimated 12,519,891 weighted average shares outstanding and is calculated after preferred stock dividend requirements of \$33.2 million on the Company's outstanding Series A Preferred Stock and \$50.3 million on the Public Preferred Stock issued as a result of the Recapitalization. The number of weighted average shares assumes the Series A Preferred Stock does not convert during the first year of the transaction. The number of average shares of ESOP Preferred Stock committed to be released during the year were not included in the calculation as a common stock equivalent because the effect is anti-dilutive. Since no shares of ESOP Preferred Stock are allocated until December 31, the pro forma calculations assume no dividends are paid on allocated shares of ESOP Preferred Stock during the year ended December 31, 1993, and accordingly, dividends on ESOP Preferred Stock are not included in the pro forma loss per share.

The pro forma calculations assume the UAL Preferred Offering is consummated and are based on a dividend rate on the Public Preferred Stock of 12.25%. If the UAL Preferred Offering is not consummated, the dividend rate is subject to the stated maximum under the Recapitalization of 11.375%. This will not impact the pro forma loss per share because even though the dividend rate of the Public Preferred Stock exceeds the stated maximum, the number of Depositary Preferred Shares representing the Public Preferred Stock was reduced so that the annual dividends will not exceed the stated maximum which was calculated based upon the dividend rate cap.

Following is a reconciliation of the historical and pro forma weighted average shares:

|   | (IN MILLIONS) |
|---|---------------|
| Historical weighted average shares during the year  | 24.4          |
| Adjustment for restricted stock issued during the year as-<br>sumed to be issued and vested on January 1, 1993      | 0.1           |
| Adjustment for the number of option shares assumed to be issued at the Effective Time (see "THE PLAN OF RECAPITALI- |               |
| ZATIONTerms and ConditionsGeneral")   | 0.5           |
|   |               |
| Adjusted weighted average shares<br>Adjustment to give effect to the two for one exchange of                        | 25.0          |
| Old Shares for New Shares   | (12.5)        |
|   |               |
| Pro forma weighted average shares   | 12.5          |
|   | =====         |

(11) In the first quarter of 1994, the Company began recording certain air transportation price adjustments, which were previously recorded as commission expense, as adjustments to revenue. Historical operating revenue and expense amounts have been adjusted to conform with the current presentation. See the Company's Current Report on Form 8-K dated May 3, 1994.

## UAL CORPORATION AND SUBSIDIARY COMPANIES PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

# FOR THE THREE MONTHS ENDED MARCH 31, 1994 (IN MILLIONS, EXCEPT PER SHARE AMOUNTS)

|  | HISTORICAL           | ADJUSTMENTS            | PRO FORMA              |
|--|----------------------|------------------------|------------------------|
|  |                      |                        |                        |
| Operating revenues<br>Operating expenses:                  | \$3,195              | \$ (2)(1)              | \$3,193                |
| Salaries and related costs                                 | 1,202                | (111)(2)(3)<br>(27)(1) | 1,064                  |
| Employee stock ownership plan accounting charge            |                      | 86 (4)                 | 86                     |
| Other  | 2,029                | 22 (1)                 | 2,051                  |
|  | 3,231                | (30)                   | 3,201                  |
| Earnings (loss) from operations                            | (36)                 | 28                     | (8)                    |
| Other income (expense):                                    |                      |                        |                        |
| Interest, net  | (56)                 | (20)(5)<br>(10)(6)     | (86)                   |
| Other, net   | (16)                 | 19 (7)                 | 3                      |
|  | (72)                 | (11)                   | (83)                   |
| Loss from continuing operations                            |                      |                        |                        |
| before income taxes<br>Provision (credit) for income taxes | (37)                 | 17<br>6 (8)            | (91)<br>(31)           |
| Loss from continuing operations                            | \$ (71)              | <br>\$ 11<br>====      | \$ (60)                |
| Loss per share from continuing                             |                      |                        |                        |
| operations   | \$(3.31)(9)<br>===== |                        | \$(7.05)(10)<br>====== |
| Shares used in per share computations.                     | 24.5 (9)<br>=====    |                        | 12.5 (10)<br>======    |

See accompanying notes to Pro Forma Condensed Statement of Consolidated Operations.

# UAL CORPORATION AND SUBSIDIARY COMPANIES NOTES TO PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

THREE MONTHS ENDED MARCH 31, 1994

- (1) The Company entered into an agreement to sell its U.S. flight kitchens over a period of months beginning in December 1993 through June 1994 and an agreement to acquire catering services for a seven year period. This adjustment eliminates \$2 million of sales revenues and \$27 million of compensation costs recorded in the first quarter of 1994 relating to the U.S. flight kitchens that were sold and adds estimated incremental catering costs of \$22 million.
- (2) To adjust compensation expense for the pro forma effect of the wage and benefit reductions and certain work-rule changes resulting from the employee investment that provide for wage and other compensation savings during the approximately six year period beginning at the Effective Time. The pro forma adjustment represents the estimated savings in the first quarter of 1994 assuming that such savings had commenced at the beginning of the prior year. The pro forma adjustment does not include any savings related to U2.
- (3) The following reconciles the labor cost savings included in the Pro Forma Condensed Statement of Consolidated Operations to the value of the employee investments included in the Company Analysis of employee investments for 1994 (see "SPECIAL FACTORS--Certain Company Analyses"):

### (MILLIONS)

| Pro Forma adjustment   | \$111 |
|--|-------|
| Estimated compensation savings based on foregone 1994 raises   | 13    |
| Estimated benefits of U2 for three months<br>Estimated additional severance for flight kitchen employees for | 16    |
| three months   | (9)   |
|  |       |
| Estimated three months of investments  | \$131 |
|  | ====  |
| Estimated six months of investments included in 1994 analy-  |       |
| sis  | \$262 |
|  | ====  |

(4) To record non-cash compensation for shares of ESOP Preferred Stock committed to be released to employees during the period based on the average fair value of the ESOP Preferred Stock. For purposes of the pro forma adjustment, the average fair value of the ESOP Preferred Stock was assumed to be the initial assumed purchase price of \$120. The pro forma calculations assume that shares committed to be released in 1993 were allocated to participant accounts at the end of 1993. Thus, the portion of shares committed to be released in 1994 that will be used to satisfy dividends payable on allocated shares is charged to retained earnings rather than non-cash compensation expense. It is anticipated that in the first quarter of 1994, approximately 768,000 shares of ESOP Preferred Stock will be committed to be released, and that approximately 54,000 of these shares will be used for dividends.

Since future expense is dependent on the fair market value of the ESOP Preferred Stock, such expense is difficult to forecast and may vary significantly from the value in the pro forma adjustment. Changes in the price of a New Share directly affect the determination of the value of an ESOP Preferred Stock share. In addition, if the average value of a New Share exceeds \$136 during the first 12 months after the Effective Time, additional shares of ESOP Preferred Stock will be issued to the Qualified ESOP or reserved for issuance to the Supplemental ESOP. Future expense is also affected by the premium associated with the dividend paying feature which shrinks over time as the dividend paying period is reduced. Following is a summary of the impact to the employee stock ownership plan accounting charge of a range of fair market values:

| AVERAGE ESOP    | ESOP ACCOUNTING |
|-----------------|-----------------|
| PREFERRED STOCK | CHARGE*         |
| FAIR VALUE      | (MILLIONS)      |
| \$110           | \$ 79           |
| 120             | 86              |
| 130             | 93              |
| 140             | 100             |

\_\_\_\_\_

\* Assumes 768,000 shares committed to be released in the pro forma period and approximately 54,000 shares used for dividends which are charged to retained earnings. As additional shares are allocated in later years, the employee stock ownership plan accounting charge will be reduced.

The following illustrates the impact to the employee stock ownership plan accounting charge for the quarter if the average value of the New Shares in the first 12 months exceeds \$136 per share.

| AVERAGE<br>NEW SHARE<br>PRICE | AVERAGE ESOP<br>PREFERRED<br>STOCK FAIR<br>VALUE* | ADDITIONAL<br>SHARES TO<br>BE ISSUED** | SHARES TO<br>BE RELEASED<br>FOR THE<br>QUARTER*** | INCREASE IN<br>ESOP ACCOUNTING<br>CHARGE****<br>(MILLIONS) |
|-------------------------------|---|--|---|--|
| \$136                         | \$168   | 0                                      | 0   | \$ 0   |
| 140                           | 172   | 2,260,410                              | 98,279  | 16   |
| 150                           | 182   | 6,949,234                              | 302,141   | 51   |

\* Assumes a dividend premium of \$32.

\*\* To achieve the maximum increase in additional Shares, the price of a New Share must average at least \$149.10 during the first 12 months after the Effective Time. If the average price of a New Share is less than or equal to \$136, no additional shares of ESOP Preferred Stock will be issued.

- \*\*\* The additional shares will be released in a level fashion over the 69 months of the ESOP.
- \*\*\*\*Represents the increase for the quarter; subsequent increases are dependent on changes in the fair value of the ESOP Preferred Stock.
- (5) To record the interest expense on the Debentures and to record amortization of the underwriting discount. The pro forma calculations assume the United Debt Offerings are consummated and are based on an interest rate on the Series A Debentures of 10.67% and on the Series B Debentures of 11.21%. If the United Debt Offerings are not consummated, the interest rates are subject to the stated maximums under the Recapitalization of 10.125% for the Series A Debentures and 10.825% for the Series B Debentures. This will not impact the pro forma interest expense because even though the interest rate on the series of Debentures exceeds the stated maximum, the principal amount of the series of Debentures was reduced so that the yield to maturity will not exceed the yield to maturity that would have resulted if the par amount of the series of Debentures (based on the stated maximum interest rate) was priced at a discount.
- (6) To record foregone interest income due to the reduction in the Company's average investment balance resulting from the Recapitalization. The pro forma adjustment is based on the Company's average earnings rate during the first quarter of 1994.
- (7) To reverse \$19 million of nonrecurring fees and expenses relating to the Recapitalization which were recorded in the first quarter of 1994.
- (8) To adjust the provision (credit) for income taxes to reflect the tax effect of changes to pretax income at the statutory rate in effect during the first quarter of 1994. For purposes of the pro forma adjustment the book and tax employee stock ownership plan compensation charge are assumed to be the same.



- (9) Due to the nature of the Recapitalization, a comparison of historical and pro forma loss per share is not meaningful.
- (10) The pro forma loss per common share is based on an estimated 12,547,163 weighted average shares outstanding and is calculated after preferred stock dividend requirements of \$9.4 million on the Company's outstanding Series A Preferred Stock, \$12.6 million on the Public Preferred Stock issued as a result of the Recapitalization and \$6.5 million on the ESOP Preferred Stock issued as a result of the Recapitalization. The dividends on the ESOP Preferred Stock relate to the estimated 3,073,974 shares allocated at the end of 1993 (of the total 17,675,345 shares that will be allocated) and a dividend rate of 7%. The number of weighted average shares assumes the Series A Preferred Stock does not convert during the first year of the transaction. The number of average shares of ESOP Preferred Stock committed to be released during the period were not included in the calculation as a common stock equivalent because the effect is anti-dilutive. In addition, the pro forma calculations assume the UAL Preferred Offering is consummated and are based on a divided rate on the Public Preferred Stock of 12.25%.

Following is a reconciliation of the historical and pro forma weighted average shares:

(IN MILLIONS)

| Historical weighted average shares for the quarter           | 24.5   |
|--|--------|
| Adjustment for restricted stock issued subsequent to January |        |
| 1, 1993 assumed to be issued and vested on January 1, 1993.  | 0.1    |
| Adjustment for the number of option shares assumed to be     |        |
| issued at the Effective Time (see "THE PLAN OF               |        |
| RECAPITALIZATIONTerms and ConditionsGeneral")                | 0.5    |
|  |        |
| Adjusted weighted average shares                             | 25.1   |
| Adjustment to give effect to the two for one exchange of Old |        |
| Shares for New Shares  | (12.6) |
|  |        |
| Pro forma weighted average shares                            | 12.5   |
|  |        |

# UAL CORPORATION AND SUBSIDIARY COMPANIES PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED FINANCIAL POSITION

# MARCH 31, 1994 (IN MILLIONS, EXCEPT SHARE DATA)

| ASSETS  | HISTORICAL .    | ADJUSTMENTS                            | PRO FORMA           |
|---|-----------------|--|---------------------|
| <u></u>   |                 |  |                     |
| Current assets:<br>Cash and cash equivalents  | \$ 1,046        | \$1,133 (1a)<br>(2,129)(1b)            | \$<br>50            |
| Short-term investments  | 1,020           | (140) (2)<br>8 (11)                    | 888                 |
| Other   | 1,837           | 44 (3)                                 | 1,881               |
|   | 3,903           | (1,084)                                | 2,819               |
| Operating property and equipment<br>Less: Accumulated depreciation and  | 12,226          |  | 12,226              |
| amortization  | (5,177)         |  | (5,177)             |
|   | 7,049           |  | 7,049               |
| Other assets:   |                 |  |                     |
| Other   | 1,937           |  | 1,937               |
|   | \$12,889        | \$(1,084)<br>======                    | \$11,805<br>======  |
| LIABILITIES AND SHAREHOLDERS' EQUITY  |                 |  |                     |
| Current liabilities:<br>Short-term borrowings, long-term debt<br>maturing within one year and current<br>obligations under capital leases<br>Other  | \$ 486<br>4,502 | \$<br>(11)(11)<br>                     | \$ 486<br>4,491<br> |
|   | 4,988           | (11)                                   | 4,977               |
| Long-term debt  | 2,693           | 734 (1c)                               | 3,427               |
| Long-term obligations under capital leases.   | 777             |  | 777                 |
| Other liabilities, deferred credits and minority interest   | 3,334           |  | 3,334               |
| Class 2 ESOP Preferred Stock, \$.01 par, none issued  |                 | (13)                                   |                     |
|   |                 |  |                     |
| Shareholders' equity:<br>Series A Preferred Stock, \$.01 stated<br>value, 6,000,000 shares issued,<br>\$100 liquidation value<br>Series B Preferred Stock, \$.01 stated<br>value, 16,416 shares issued, |                 |  |                     |
| <pre>\$25,000 liquidation value<br/>Class 1 ESOP Preferred Stock, \$.01 par,<br/>1,899,059 shares issued,</pre>   |                 | (1d)                                   |                     |
| \$120 liquidation value<br>Class 2 ESOP Preferred Stock, \$.01 par,   |                 | (4)                                    |                     |
| <pre>none issued<br/>Voting Preferred Stock, \$.01 par, 3</pre>   |                 | (4)                                    |                     |
| shares issued, \$.01 liquidation value<br>Common stock, \$5 par value, 25,500,662<br>shares issued and  |                 | (5)                                    |                     |
| outstandinghistorical<br>Common stock, \$.01 par value, 13,006,564<br>shares issued and outstandingpro  | 128             | (128)(1e)                              |                     |
| forma(12)Additional capital invested  | 963             | (1e)<br>(963)(1e)<br>399(1d)<br>228(4) |                     |
| Retained earnings (deficit)   | 142             | 13 (6)<br>(1,038)(1e)                  | 640                 |

| Pension liability adjustment  | (53)     | (108)(7)            | (1,004)<br>(53) |
|---|----------|---------------------|-----------------|
| Unearned compensation   | (14)     | 14 (8)              |                 |
| Unearned ESOP Preferred Stock<br>Unrealized loss on investments               | (2)      | (228) (4)           | (228)           |
| Common stock held in treasury, 929,631<br>shareshistorical, 439,816 sharespro | (-)      |                     | (-)             |
| forma   | (67)     | 4 (9)               | (63)            |
|   | 1,097    | (1,807)(10)         | (710)           |
|   | \$12,889 | \$(1,084)<br>====== | \$11,805        |

See the accompanying notes to Pro Forma Condensed Statement of Consolidated Financial Position.

## UAL CORPORATION AND SUBSIDIARY COMPANIES NOTES TO PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED FINANCIAL POSITION

# MARCH 31, 1994

- (1) To record the Recapitalization (as described in "THE PLAN OF RECAPITALIZATION--Terms and Conditions"). The entries assume that (i) the Offerings of Debentures and Depositary Preferred Shares representing interests in Public Preferred Stock are consummated, (ii) all in-the-money Options are vested and exercised at the Effective Time using a cashless exercise mechanism, (iii) treasury stock held by the Company immediately prior to the Effective Time will convert into New Shares that remain outstanding after the Recapitalization and (iv) Convertible Company Securities that are outstanding immediately prior to the Effective Time will not convert into the Recapitalization Consideration at the Effective Time. The cashless exercise feature permits holders of Options to exercise them by surrendering to the Company a portion of the proceeds of the Option in lieu of paying the exercise price in cash. When the cashless exercise feature is used, each element of the Recapitalization Consideration that is issuable upon the exercise of such Options is reduced proportionately, and the net Recapitalization Consideration (including the New Shares) that is issued is equal in value to the spread value of the Options exercised. See footnote 8 to the Pro Forma Condensed Statement of Consolidated Operations for the year ended December 31, 1993.
  - (a) To record the proceeds from the Offerings of approximately \$741 million of Debentures and approximately \$410 million of Depositary Preferred Shares representing interests in Public Preferred Stock, net of underwriting discount of \$7 million for the Debentures and \$11 million for the Public Preferred Stock. (If the Offerings are not consummated, the Debentures and the Depositary Preferred Shares included in entry 1(c) and 1(d) will be issued to the holders of Old Shares upon redemption of the Series D Redeemable Preferred Stock.)
  - (b) To record the cash payment to holders of Old Shares upon the redemption of the Redeemable Preferred Stock. The cash payment includes \$25.80 per share plus an additional amount of cash equal to \$12.20 per share plus proceeds from the sales of \$30.13 face amount of Debentures and Depositary Preferred Shares representing interests in \$16.68 liquidation preference of Public Preferred Stock (before deducting underwriting discounts). The pro forma adjustment also includes the cash payment of \$84.81 per share upon exercise of Options. (If the amounts to be sold in the Offerings differ from the amounts discussed in entry 1(c) and 1(d) or if any of the Offerings are not consummated, the amount paid to holders of Old Shares will change.)
  - (c) To record the issuance of \$370 million of principal amount of Series A Debentures and \$371 million of principal amount of Series B Debentures, less the underwriting discount of \$7 million. The pro forma adjustment assumes that the United Debt Offerings are consummated and that the interest rate is 10.67% for the Series A Debentures and 11.21% for the Series B Debentures based on the pricing of the United Debt Offerings. The Debentures are being recorded at their face amount on the assumption that they are priced to trade at par.

If the underwritings are not consummated, \$382.5 of principal amount of Series A Debentures and \$382.5 million of principal amount of Series B Debentures will be issued. The actual rates on the Debentures have been set at the applicable stated maximum rates of 10.125% for the Series A Debentures and 10.825% for the Series B Debentures. If either or both of the United Debt Offerings are not consummated and the then current market interest rate exceeds the applicable stated maximum, such Debentures will be recorded at a discount.

(d) To record the issuance of Depositary Preferred Shares representing interests in \$410 million liquidation preference of Public Preferred Stock, net of underwriting discount of \$11 million. The pro forma adjustment assumes the UAL Preferred Offering is consummated and that the dividend rate is 12.25% based on the pricing of the UAL Preferred Offering. The Public Preferred Stock is recorded at its stated value of \$.01 per share, with the excess of liquidation value over stated value and net of underwriting discount recorded as additional capital invested.

If the UAL Preferred Offering is not consummated, Depositary Preferred Shares representing interests in approximately \$442 million of liquidation preference of Public Preferred Stock will be issued. The dividend rate has been set to the maximum rate of 11.375%.

(e) To record the reclassification of Old Shares into New Shares and Series D Redeemable Preferred Stock. The Series D Redeemable Preferred Stock is assumed to immediately convert to cash, including proceeds from the sale of Debentures and Depositary Preferred Shares representing interests in the Public Preferred Stock. (The pro forma adjustments do not reflect the Series D Redeemable Preferred Stock issued to the Company upon reclassification of the treasury stock because such shares are surrendered for cancellation immediately after issuance.)

The New Shares are recorded at their par value of \$.01 per share. Following is a summary of the entries to additional capital invested and retained earnings (in millions):

|  | ADDITIONAL<br>CAPITAL<br>INVESTED |                     |
|--|-----------------------------------|---------------------|
| Cancellation of Old Shares<br>Distribution of cash |                                   |                     |
| Pro forma adjustment                               | \$ (963)<br>======                | \$(1,038)<br>====== |

- (2) To record the cash impact of the estimated fees and transaction expenses, including expenses for the Company, ALPA and the IAM, severance payments to terminated officers and flight kitchen employees and payments relating to the employment agreement with Mr. Greenwald.
- (3) To record the tax effects relating to nonrecurring charges recognized as a result of the Recapitalization.
- (4) To record the initial issuance of Class 1 ESOP Preferred Stock to the Leveraged ESOP for an aggregate purchase price of \$228 million. The \$228million was determined based on (i) 1,899,059 shares of Class 1 ESOP Preferred Stock expected to be issued in the first ESOP Tranche as of the Effective Time and (ii) an assumed purchase price of \$120 per share. The Company and the Unions may, prior to the Effective Time, agree to increase or decrease the number of shares of Class 1 ESOP Preferred Stock sold at the Effective Time. The agreement with the ESOP Trustee provides that the number of shares of Class 1 ESOP Preferred Stock sold at the Effective Time shall be no more than 2,088,965 and no fewer than 1,709,153 provided, however, that the number of shares sold in the first ESOP Tranche will be adjusted if the Effective Time is before or after July 1, 1994. The actual price per share for the first ESOP Tranche will be calculated as provided in the ESOP Stock Purchase Agreement (see "THE PLAN OF RECAPITALIZATION--Establishment of ESOPs"). Thus, the ultimate amount recorded at the Effective Time will differ from the pro forma adjustment in order to reflect the actual number of shares issued and the purchase price calculated under the ESOP Stock Purchase Agreement.

Six additional ESOP Tranches will be issued to the Leveraged ESOP during the 69 months subsequent to the Effective Time, with the total shares of Class 1 ESOP Preferred Stock issued in the seven ESOP Tranches aggregating approximately 14,000,000 shares (subject to increase, see "THE PLAN OF RECAPITALIZATION--Establishment of ESOPs--Additional Shares"). The price for the subsequent ESOP Tranches will be as agreed between the Company and the ESOP Trustee at the time of each sale. As the subsequent ESOP Tranches are issued, the shares will be reported as a credit to additional capital invested based on the fair value of the stock when such issuances occur with a corresponding charge to "Unearned ESOP Preferred Stock." The unearned ESOP Preferred Stock recorded in the pro forma adjustment together with the unearned ESOP Preferred Stock recorded from subsequent ESOP Tranches will be recognized as compensation expense over the approximately six year investment period as the shares are committed to be released. The difference between the compensation expense recorded, which is based on the fair value of the stock during an accounting period, and the recorded cost of the unearned ESOP Preferred Stock will be recorded to additional capital invested.

The shares of Class 2 ESOP Preferred Stock will be recorded over the approximately six year investment period as the shares are committed to be contributed to the Non-Leveraged Qualified ESOP and credited to employees pursuant to the Supplemental ESOP with the offsetting entry being to compensation expense. The number of shares of Class 2 ESOP Preferred Stock that will be issued will be equal to 17,675,345 less the number of Shares of Class 1 ESOP Preferred Stock that will be sold to the Qualified ESOP.

The ESOP Preferred Stock is convertible into New Shares at any time at the election of the ESOP Trustee at a rate of one New Share for each share of ESOP Preferred Stock (subject to adjustment). Primarily because of limitations imposed by the Internal Revenue Code, the ESOP consists of three major portions: the Leveraged ESOP, the Non-Leveraged Qualified ESOP, and the Supplemental ESOP. Shares of ESOP Preferred Stock issued under the Leveraged ESOP and the Non-Leveraged Qualified ESOP will be held by the ESOP Trustee under the Qualified Trust. Under the Supplemental ESOP, shares will be credited as Book-Entry Shares when earned by employees, and will be issued to employees as New Shares, generally upon termination of employment. ALPA has the right to elect, at any time, before or after the Effective Time, that the Supplemental ESOP be maintained by the actual issuance of Class 2 ESOP Preferred Stock to a non-qualified trust established under the Supplemental Plan. In general, the Plan of Recapitalization is designed to maximize the number of shares of ESOP Preferred Stock that may be sold to the Qualified Trust. However, because of certain limitations imposed by the Internal Revenue Code, a portion of the equity interest to be obtained by the ESOP Trustee may not be sold to the Qualified Trust. The Class 1 ESOP Preferred Stock contains a fixed dividend feature which is intended to maximize the number of shares of Class 1 ESOP Preferred Stock that may be sold to the Qualified Trust consistent with the applicable provisions of the Internal Revenue Code. To the extent that the Qualified Trust is unable to purchase the Class 1 ESOP Preferred Stock, Class 2 ESOP Preferred Stock will be issued, to the extent permitted by the limitations of the Internal Revenue Code, to the ESOP Trustee pursuant to the Non-Leveraged Qualified ESOP. Class 2 ESOP Preferred Stock will not contain a fixed dividend. To the extent that Class 2 ESOP Preferred Stock cannot be issued to the ESOP Trustee because of the limitations of the Internal Revenue Code, the Company will credit Book-Entry Shares to accounts established for the employees.

- (5) To record the issuance at par of one share of Class P Voting Preferred Stock, one share of Class M Voting Preferred Stock, and one share of Class S Voting Preferred Stock to the ESOP Trusts. The remaining Voting Preferred Stock will be issued when it is contributed to the Supplemental ESOP Trust. The Class P Voting Preferred Stock, the Class M Voting Preferred Stock and the Class S Voting Preferred Stock, which are referred to collectively as the Voting Preferred Stock, represent and permit, in connection with the establishment of the ESOPs, the exercise of voting power representing 55% (which under certain circumstances may be increased to up to 63%) of the voting power of the Company. See "DESCRIPTION OF SECURITIES--The Voting Preferred Stock." The ESOPs provide that upon the conversion of all the ESOP Preferred Stock into New Shares, each share of Voting Preferred Stock will be converted into one ten-thousandth of a New Share.
- (6) To account for the cashless exercise of options in the event of the Recapitalization. (Amount of the entry is based on an assumed Old Share price at the Effective Time of approximately \$128.31 per share.)
- (7) Represents the offset to entries (2), (3), (6), (8), (9) and (11).

- (8) To record the vesting of the unvested restricted stock as a result of the Recapitalization.
- (9) To record 25,000 restricted shares to Mr. Greenwald that will vest at the Effective Time.
- (10) Does not reflect the issuance of four shares of Class I Preferred Stock, one share of Class Pilot MEC Preferred Stock, one share of Class IAM Preferred Stock, and three shares of Class SAM Preferred Stock. These stocks have a \$.01 par value and nominal economic value. The Class I Preferred Stock will be issued to the Independent Directors and will have the power to elect such directors to the Board. The Class Pilot MEC Preferred Stock will be issued to the ALPA-MEC and will have the power to elect the ALPA Director. The Class IAM Preferred Stock will be issued to the IAM or its designee and will have the power to elect the IAM Director. The Class SAM Preferred Stock will be issued to the Salaried and Management Director and to the senior executive at United who has primary responsibility for human resources and will have the power to elect the Salaried and Management Director. Such classes of stock are referred to collectively as the Director Preferred Stock. See "DESCRIPTION OF SECURITIES -- The Director Preferred Stock." Upon the occurrence of an Uninstructed Trustee Action (as defined below), the Class Pilot MEC  $\ensuremath{\mathsf{MEC}}$ Preferred Stock will succeed to the voting power previously held by the Class P Voting Preferred Stock, the Class IAM Preferred Stock will succeed to the voting power previously held by the Class M Voting Preferred Stock and the Class SAM Preferred Stock will succeed to the voting power previously held by the Class S Voting Preferred Stock. See "DESCRIPTION OF SECURITIES--The Director Preferred Stock--Uninstructed Trustee Actions."
- (11) To reverse \$19 million of transaction fees and expenses recorded during the first quarter of 1994 because these expenses are included in entry (2).
- (12) The number of New Shares issued on a pro forma basis is based on Fully Diluted Old Shares assuming the Convertible Company Securities do not convert. See "THE PLAN OF RECAPITALIZATION--Terms and Conditions--General."
- (13) The Class 2 ESOP Preferred Stock committed to be contributed to the Supplemental ESOP will be reported outside of equity because the employees can elect to receive their "book entry" shares from the Company in cash upon termination of employment.

# UNITED AIR LINES, INC. AND SUBSIDIARY COMPANIES

The following unaudited Pro Forma Condensed Statements of Consolidated Operations for the year ended December 31, 1993 and the three months ended March 31, 1994, and the unaudited Pro Forma Condensed Statement of Consolidated Financial Position as of March 31, 1994 for United and its subsidiaries have been prepared to reflect the impact of the Recapitalization on United, including: (i) the recognition of unearned ESOP Preferred Stock and related ESOP capital as a result of the issuance of the first tranche of UAL Class 1 ESOP Preferred Stock, (ii) the offering of Debentures and distribution of proceeds to UAL, (iii) the recognition of the employee stock ownership plan accounting charge, (iv) the reduction in salaries and related cost for the anticipated impact of the wage and benefit reductions and certain work rule changes, (v) the recognition of the anticipated benefits of the agreement to sell the U.S. flight kitchens and (vi) the intercompany loan to UAL. The unaudited Pro Forma Condensed Statements of Consolidated Operations were prepared as if the Recapitalization had occurred on January 1, 1993. The unaudited Pro Forma Condensed Statement of Consolidated Financial Position was prepared as if the Recapitalization occurred on March 31, 1994.

The pro forma statements assume the Recapitalization is not accounted for as an acquisition or merger and, accordingly, United's assets and liabilities have not been revalued. The distribution to UAL of proceeds from the United Debt Offerings of Debentures is charged to additional capital invested.

The ESOPs are being accounted for in accordance with the American Institute of Certified Public Accountants Statement of Position 93-6, "Employers' Accounting for Employee Stock Ownership Plans" ("SOP"). For the Leveraged ESOP, the Company will issue Class 1 ESOP Preferred Stock through seven ESOP Tranches, at the Effective Time, approximately thirteen months following the Effective Time, annually thereafter for four years and on January 1, 2000. As the Shares are issued to the Leveraged ESOP, United will report the issuance of shares as a credit to ESOP capital based on the fair value of the stock when such issuance occurs and report a corresponding charge to unearned ESOP Preferred Stock. As shares of Class 1 ESOP Preferred Stock are earned or committed to be released, compensation expense will be recognized equal to the average fair value of the shares committed to be released with a corresponding credit to unearned ESOP Preferred Stock. Any differences between the fair value of the shares committed to be released and the cost of the shares to the ESOP will be charged or credited to ESOP capital. For the Non-Leveraged Qualified ESOP, the shares of Class 2 ESOP Preferred Stock will be recorded as the shares are committed to be contributed to the ESOP, with the offsetting entry to compensation expense. Compensation expense will be recorded based on the fair value of the shares committed to be contributed to the ESOP, in accordance with the SOP. The pro forma financial statements assume that the Supplemental ESOP is accounted for the same as the Non-Leveraged Qualified ESOP (i.e., pursuant to the SOP). It is possible that, because the Supplemental ESOP is a nonqualified plan, the Company may account for it under Accounting Principles Board Opinion 25, "Accounting for Stock Issued to Employees," instead. The Company would not expect this to result in a material difference. The unearned ESOP Preferred Stock, ESOP capital and employee stock ownership accounting charge will be recorded on United's books since participants in the ESOP are employees of United.

The unaudited Pro Forma Condensed Statements of Consolidated Operations include the recurring charges and credits which are directly attributable to the Recapitalization, such as the interest expense arising from the Debentures, the effects of the wage and benefit reductions and certain work-rule changes resulting from the employee investment, and the employee stock ownership plan accounting charge. No adjustments have been made to the pro forma revenues and expenses to reflect the results of structural changes in operations, such as U2, that might have been made had the changes been consummated on the assumed effective dates for presenting pro forma results.

The pro forma adjustments are based upon available information and upon certain assumptions that United believes are reasonable. In addition, this information should be read in conjunction with United's Annual Report on Form 10-K for the year ended December 31, 1993, and United's Quarterly Report on Form 10-Q for the quarter ended March 31, 1994, as amended, and which include United's Consolidated Financial Statements, the related notes thereto and "Management's Discussion and Analysis of Financial Condition and Results of Operations" and United's Current Report on Form 8-K dated May 3, 1994.

# UNITED AIR LINES, INC. AND SUBSIDIARY COMPANIES PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

# YEAR ENDED DECEMBER 31, 1993 (IN MILLIONS)

|   | HISTORICAL             | ADJUSTMENTS             | PRO FORMA           |
|---|------------------------|-------------------------|---------------------|
| Operating revenues<br>Operating expenses:   | \$13,168(8)            | \$ (28)(1)              | \$13,140            |
| Salaries and related costs  | 4,695                  | (428)(2)(3)<br>(191)(1) | 4,076               |
| Employee stock ownership plan accounting charge   | 0 170 (0)              | 369 (4)                 | 369                 |
| Other   | 8,178(8)<br><br>12,873 |                         | 8,309<br><br>12,754 |
| Earnings from operations  |                        | 91                      | 386                 |
| Other income (expense):<br>Interest, net  | (221)                  | (96) (5)                | (317)               |
| Other, net  | (100)                  |                         | (100)               |
|   | (321)                  | (96)                    | (417)               |
| Loss from continuing operations<br>before income taxes<br>Provision (credit) for income taxes | ( - )                  | (5)<br>(2)(6)           | (31)<br>(11)        |
| Loss from continuing operations   | \$ (17)<br>======      | \$ (3)(7)<br>=====      | \$ (20)<br>======   |

See accompanying notes to Pro Forma Condensed Statement of Consolidated Operations.

NOTES TO PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 1993

- (1) United entered into an agreement to sell its U.S. flight kitchens over a period of months beginning in December 1993 through June 1994, and an agreement to acquire catering services for a seven year period. This adjustment eliminates \$28 million of sales revenues and \$191 million of compensation costs recorded in 1993 relating to the U.S. flight kitchens that were sold, and adds estimated incremental catering costs of \$131 million.
- (2) To adjust compensation expense for the pro forma effect of wage and benefit reductions and certain work-rule changes resulting from the employee investment that provide for wage and other compensation savings during the approximately six year period beginning at the Effective Time. The pro forma adjustment represents the estimated savings in the 12 months assuming that such savings had commenced at the beginning of the period. The pro forma adjustment does not include any savings related to U2.
- (3) The following reconciles the labor cost savings included in the Pro Forma Condensed Statement of Consolidated Operations to the value of the employee investments included in the Company Analysis of employee investments for 1994 (see "SPECIAL FACTORS--Certain Company Analyses"):

### (MILLIONS)

| Pro Forma adjustment based on 1993 salaries   | \$428 |
|---|-------|
| Estimated compensation savings based on 1994 salaries   | 68    |
| Estimated benefits of U2 during the first year<br>Estimated additional severance for flight kitchen employees | 64    |
| during the first year   | (36)  |
|   |       |
| Estimated 1994 investments  | \$524 |
|   | ====  |
| Estimated six months of investments included in 1994 analy-   |       |
| sis   | \$262 |
|   | ====  |

(4) To record non-cash compensation for shares of ESOP Preferred Stock committed to be released to employees during the period based on the average fair value of such ESOP Preferred Stock. The average fair value of the ESOP Preferred Stock is based on two components: (1) the average fair value of the New Shares into which the ESOP Preferred Stock is convertible plus (2) a premium attributable to the dividend paying feature of the ESOP Preferred Stock. For purposes of the pro forma adjustment, the average fair value of the ESOP Preferred Stock was assumed to be the initial assumed purchase price of \$120. In future years, it is anticipated that the ESOP Preferred Stock price, for purposes of computing the employee stock ownership plan accounting charge, will be determined by an independent appraiser who will value both components. Additionally, in future years, the shares committed to be released that are used to satisfy the dividends payable on previously allocated shares will be charged to retained earnings rather than compensation expense.

The shares of the ESOP Preferred Stock committed to be released are a fraction of the original ESOP Preferred Stock shares. It is anticipated the shares will be released in a level fashion over the 69 months of the ESOP taking into account the partial period in 1994 and 2000. This would result in approximately 3.07 million ESOP Preferred Stock shares committed to be released in each full calendar year. Shares released in a partial year would be pro rated.

Since future expense is dependent on the fair market value of the ESOP Preferred Stock, such expense is difficult to forecast and may vary significantly from the value in the pro forma adjustment. Changes in the price of a New Share directly affect the determination of the value of an ESOP Preferred Stock share. In

addition, if the average value of a New Share exceeds \$136 during the first 12 months after the Effective Time, additional shares of ESOP Preferred Stock will be issued to the Qualified ESOP or reserved for issuance to the Supplemental ESOP to increase the ESOP's ownership from approximately 55% up to a maximum of approximately 63%. Future expense is also affected by the premium associated with the dividend paying feature which shrinks over time as the dividend paying period is reduced.

Following is a summary of the impact to the employee stock ownership plan accounting charge of a range of fair market values:

| AVERAGE ESOP<br>PREFERRED STOCK<br>FAIR VALUE | ESOP ACCOUNTING<br>CHARGE*<br>(MILLIONS) |
|---|--|
|   |  |
| \$110   | \$338                                    |
| 120   | 369                                      |
| 130   | 400                                      |
| 140   | 430                                      |

- -----

\*Assumes 3.07 million shares committed to be released in the pro forma period and no shares used to satisfy dividends payable since shares are not allocated to participants until December 31. In later years shares will be used to satisfy dividends on allocated shares, which will reduce the ESOP accounting charge.

The following illustrates the impact to the ESOP accounting charge if the average value of the New Shares in the first 12 months exceeds \$136 per share.

| AVERAGE<br>NEW SHARE<br>PRICE | AVERAGE ESOP<br>PREFERRED STOCK<br>FAIR VALUE* | ADDITIONAL<br>SHARES TO<br>BE ISSUED** | SHARES TO<br>BE<br>RELEASED<br>FOR FIRST<br>YEAR*** | INCREASE IN<br>ESOP ACCOUNTING<br>CHARGE****<br>(MILLIONS) |
|-------------------------------|--|--|---|--|
| \$136                         | \$168  | 0                                      | 0   | \$ 0   |
| 140                           | 172  | 2,260,410                              | 393,115   | 68   |
| 150                           | 182  | 6,949,234                              | 1,208,562   | 220  |

\*Assumes a dividend premium of \$32 per share.

- \*\*To achieve the maximum increase in ownership, the price of a New Share must average at least \$149.10 during the first 12 months after the Effective Time. If the average price of a New Share is less than or equal to \$136, no additional shares of ESOP Preferred Stock will be issued.
- \*\*\*The additional shares will be released in a level fashion over the 69 months of the ESOP.
- \*\*\*\*Represents the first year increase; subsequent increases are dependent on changes in the fair value of ESOP Preferred Stock.
- (5) To record interest expense of \$81 million on the Debentures and to record amortization of the underwriting discount. The pro forma adjustment also includes approximately \$15 million of foregone interest income due to the reduction in United's average investment balance resulting from the transaction. The pro forma calculations assume the United Debt Offerings are consummated and are based on an interest rate on the Series A Debentures of 10.67% and on the Series B Debentures of 11.21%. If the United Debt Offerings are not consummated, the interest rates are subject to the stated maximums under the Recapitalization of 10.125% for the Series A Debentures and 10.825% for the Series B Debentures. This will not impact the pro forma interest expense because even though the interest rate on the series of Debentures exceeds the stated maximum, the principal amount of the series of Debentures was reduced so that the yield to maturity will not exceed the yield to maturity that would have resulted if the par amount of the series of Debentures (based on the stated maximum interest rate) was priced at a discount.

- (6) To adjust the provision (credit) for income taxes to reflect the tax effect of changes to pretax income at the statutory rate in effect during 1993. For purposes of the pro forma adjustment, the book and tax employee stock ownership plan compensation charge are assumed to be the same.
- (7) If the Recapitalization is consummated, United expects to recognize nonrecurring charges of approximately \$44 million relating to additional severance benefits for employees terminated as a result of the sale of the flight kitchens, up to \$49.15 million of transaction fees and expenses incurred by ALPA, the IAM and certain advisors in connection with the structuring and establishment of the ESOPs, \$30 million for United's transaction fees and expenses, \$17 million of compensation expense relating to vesting the unvested restricted stock as a result of the change in control, \$21 million of payments and benefits to Mr. Greenwald and officers who are retiring at the Effective Time, and \$13 million of compensation expense (based on an assumed Old Share price of approximately \$128.31 at the Effective Time) relating to the vesting of unvested Options and the implementation of a feature that provides for cashless exercise of Options in the event of the Recapitalization. (The existing Option holders are only entitled to utilize the cashless exercise feature if the Recapitalization occurs. The pro forma financial information assumes all in-the-money Options are exercised at the Effective Time and, since the cashless exercise results in variable plan accounting, there is an initial nonrecurring charge for the cashless exercise feature but no ongoing impact; however, if Option holders do not exercise their Options at the Effective Time, there will be an ongoing accounting impact for the changes in the fair market value of the Recapitalization Consideration that is issuable upon exercise of such Options.) The total after-tax effect of the nonrecurring charges is \$122 million. Due to the nonrecurring nature of these charges, they have been excluded from the Pro Forma Condensed Statement of Consolidated Operations.
- (8) In the first quarter of 1994, United began recording certain air transportation price adjustments, which were previously recorded as commission expense, as adjustments to revenue. Historical operating revenue and expense amounts have been adjusted to conform with the current presentation. See United's Current Report on Form 8-K dated May 3, 1994.

## UNITED AIR LINES, INC. AND SUBSIDIARY COMPANIES PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

# FOR THE THREE MONTHS MARCH 31, 1994 (IN MILLIONS)

|  | HISTORICAL        | ADJUSTMENTS               | PRO FORMA         |
|--|-------------------|---------------------------|-------------------|
|  |                   |                           |                   |
| Operating revenues<br>Operating expenses:                  | \$3,173           | \$ (2)(1)                 | \$3,171           |
| Salaries and related costs                                 | 1,202             | (111) (2) (3)<br>(27) (1) |                   |
| Employee stock ownership plan accounting                   |                   |                           |                   |
| charge<br>Other  | 2,015             | 86 (4)<br>22 (1)          | 2,037             |
|  | 3,217             |                           | 3,187             |
| Earnings (loss) from operations                            | (44)              | 28                        | (16)              |
| Other income (expense):                                    |                   |                           |                   |
| Interest, net  |                   | (24) (5)                  | (84)              |
| Other, net   | (16)              | 19 (6)                    | 3                 |
|  | (76)              | (5)                       | (81)              |
| Loss from continuing operations                            |                   |                           |                   |
| before income taxes<br>Provision (credit) for income taxes | . ,               | 23<br>9 (7)               | (97)<br>(32)      |
| Loss from continuing operations                            | \$ (79)<br>====== | \$ 14<br>=====            | \$ (65)<br>====== |

See accompanying notes to Pro Forma Condensed Statement of Consolidated Operations.

NOTES TO PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED OPERATIONS

THREE MONTHS ENDED MARCH 31, 1994

- (1) United entered into an agreement to sell its U.S. flight kitchens over a period of months beginning in December 1993 through June 1994, and an agreement to acquire catering services for a seven year period. This adjustment eliminates \$2 million of sales revenues and \$27 million of compensation costs recorded in the first quarter of 1994 relating to the U.S. flight kitchens that were sold, and adds estimated incremental catering costs of \$22 million.
- (2) To adjust compensation expense for the pro forma effect of wage and benefit reductions and certain work-rule changes resulting from the employee investment that provide for wage and other compensation savings during the approximately six year period beginning at the Effective Time. The pro forma adjustment represents the estimated savings in the first quarter of 1994 assuming that such savings had commenced at the beginning of the prior year. The pro forma adjustment does not include any savings related to U2.
- (3) The following reconciles the labor cost savings included in the Pro Forma Condensed Statement of Consolidated Operations to the value of the employee investments included in the Company Analysis of employee investments for 1994 (see "SPECIAL FACTORS--Certain Company Analyses"):

### (MILLIONS)

| Pro Forma adjustment  | \$111 |
|---|-------|
| Estimated compensation savings based on foregone 1994 raises    | 13    |
| Estimated benefits of U2 for three months                       | 16    |
| Estimated additional severance for flight kitchen employees for |       |
| three months  | (9)   |
|   |       |
| Estimated three months of investments                           | \$131 |
|   | ====  |
| Estimated six months of investments included in 1994 analy-     |       |
| sis   | \$262 |
|   | ====  |

(4) To record non-cash compensation for shares of ESOP Preferred Stock committed to be released to employees during the period based on the average fair value of the ESOP Preferred Stock. For purposes of the pro forma adjustment, the average fair value of the ESOP Preferred Stock was assumed to be the initial assumed purchase price of \$120. The pro forma calculations assume that shares committed to be released in 1993 were allocated to participant accounts at the end of 1993. Thus, the portion of shares committed to be released in 1994 that will be used to satisfy dividend payable on allocated shares is charged to retained earnings rather than non-cash compensation expense. It is anticipated that in the first quarter of 1994, approximately 768,000 shares of ESOP Preferred Stock will be committed to be released, and that approximately 54,000 of these shares will be used for dividends.

Since future expense is dependent on the fair market value of the ESOP Preferred Stock, such expense is difficult to forecast and may vary significantly from the value in the pro forma adjustment. Changes in the price of a New Share directly affect the determination of the value of an ESOP Preferred Stock share. In addition, if the average value of a New Share exceeds \$136 during the first 12 months after the Effective Time, additional shares of ESOP Preferred Stock will be issued to the Qualified ESOP or reserved for issuance to the Supplemental ESOP. Future expense is also affected by the premium associated with the dividend paying feature which shrinks over time as the dividend paying period is reduced. Following is a summary of the impact to the employee stock ownership plan accounting charge of a range of fair market values:

| Average ESOP<br>Preferred Stock<br>Fair Value | ESOP Accounting<br>Charge*<br>(millions) |
|---|--|
|   |  |
| \$110   | \$ 79                                    |
| 120   | 86                                       |
| 130   | 93                                       |
| 140   | 100                                      |

\_\_\_\_\_

\* Assumes 768,000 shares committed to be released in the pro forma period and approximately 54,000 shares used for dividends which are charged to retained earnings. As additional shares are allocated in later years, the employee stock ownership plan accounting charge will be reduced.

The following illustrates the impact to the employee stock ownership plan accounting charge for the quarter if the average value of the New Shares in the first 12 months exceeds \$136 per share.

| Average<br>New Share<br>Price | Average ESOP<br>Preferred<br>Stock Fair<br>Value* | Additional<br>Shares to<br>be Issued** | Shares to be<br>Released<br>for the<br>Quarter*** | Increase in<br>ESOP Accounting<br>Charge****<br>(millions) |
|-------------------------------|---|--|---|--|
|                               |   |  |   |  |
| \$136<br>140<br>150           | \$168<br>172<br>182                               | 0<br>2,260,410<br>6,949,239            | 0<br>98,279<br>302,141                            | \$ 0<br>16<br>51   |

\_\_\_\_\_

\*Assumes a dividend premium of \$32.

\*\*To achieve the maximum increase in additional shares, the price of a New Share must average at least \$149.10 during the first 12 months after the Effective Time. If the average price of a New Share is less than or equal to \$136, no additional shares of ESOP Preferred Stock will be issued.

- (5) To record interest expense of \$20 million on the Debentures and to record amortization of the underwriting discount. The pro forma adjustment also includes approximately \$4 million of foregone interest income due to the reduction in United's average investment balance resulting from the transaction. The pro forma calculations assume the United Debt Offerings are consummated and are based on an interest rate on the Series A Debentures of 10.67% and on the Series B Debentures of 11.21%. If the United Debt Offerings are not consummated, the interest rates are subject to the stated maximums under the Recapitalization of 10.125% for the Series A Debentures and 10.825% for the Series B Debentures. This will not impact the pro forma interest expense because even though the interest rate on the series of Debentures exceeds the stated maximum, the principal amount of the series of Debentures was reduced so that the yield to maturity will not exceed the yield to maturity that would have resulted if the par amount of the series of Debentures (based on the stated maximum interest rate) was priced at a discount.
- (6) To reverse \$19 million of nonrecurring fees and expenses relating to the Recapitalization which were recorded in the first quarter of 1994.
- (7) To adjust the provision (credit) for income taxes to reflect the tax effect of changes to pretax income at the statutory rate in effect during the first quarter of 1994. For purposes of the pro forma adjustment the book and tax employee stock ownership plan compensation charge are assumed to be the same.

<sup>\*\*\*</sup>The additional shares will be released in a level fashion over the 69 months of the ESOP.

<sup>\*\*\*\*</sup>Represents the increase for the quarter; subsequent increases are dependent on changes in the fair value of the ESOP Preferred Stock.

# UNITED AIR LINES, INC. AND SUBSIDIARY COMPANIES PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED FINANCIAL POSITION

# MARCH 31, 1994 (IN MILLIONS, EXCEPT SHARE DATA)

| ASSETS  |                              | ADJUSTMENTS  | PRO FORMA                                       |
|---|------------------------------|--|---|
| Current assets:<br>Cash and cash equivalents  | \$ 666                       | \$ (140) (1)<br>734 (3)<br>(741) (3)<br>(300) (10)   | Ş   |
| Short-term investments<br>Other   | 542<br>2,241<br><br>3,449    | 8 (9)<br>44 (2)<br><br>(395)                         | 227<br>542<br>2,285<br><br>3,054                |
| Operating property and equipment<br>Less: Accumulated depreciation  |                              |  | 12,211  |
| and amortization  | (5,164)<br><br>7,047         |  | (5,164)<br><br>7,047                            |
| Other assets:<br>Other  | 1,700<br><br>\$12,196<br>    | 300 (10)<br><br>\$ (95)<br>=====                     |   |
| LIABILITIES AND SHAREHOLDER'S EQUITY  |                              |  |   |
| Current liabilities:<br>Short-term borrowings, long-term debt<br>maturing within one year and current<br>obligations under capital leases<br>Other                      | \$ 466<br>4,473<br><br>4,939 | \$<br>(11)(9)<br><br>(11)<br>                        | \$ 466<br>4,462<br><br>4,928                    |
| Long-term debt  | 2,596                        | 734 (3)  | 3,330   |
| Long-term obligations under capital leases  | 774                          |  | 774   |
| Other liabilities, deferred credits and minority interest   | 3,317                        |  | 3,317   |
| Common stock, \$5 par value; 1,000 shares<br>authorized; 200 shares outstanding<br>Additional capital invested  | <br>839                      | (741) (3)<br>13 (5)                                  |   |
| Retained earnings (deficit)<br>ESOP capital<br>Unearned ESOP Preferred Stock<br>Unearned compensation<br>Pension liability adjustment<br>Unrealized loss of investments | (200)<br>(14)<br>(53)<br>(2) | 4 (6)<br>(108) (7)<br>228 (4)<br>(228) (4)<br>14 (8) | 115<br>(308)<br>228<br>(228)<br><br>(53)<br>(2) |
|   | 570                          | (818)  | (248)   |
|   | \$12,196                     | \$ (95)<br>=====                                     | \$12,101  |

See the accompanying notes to Pro Forma Condensed Statement of Consolidated  $${\rm Financial}$$  Position.

UNITED AIR LINES, INC. AND SUBSIDIARY COMPANIES NOTES TO PRO FORMA CONDENSED STATEMENT OF CONSOLIDATED FINANCIAL POSITION

## MARCH 31, 1994

- (1) To record the cash impact of the estimated fees and transaction expenses, including expenses for United, ALPA and the IAM, severance payments to terminated officers and flight kitchen employees, and payments relating to the employment agreement with Mr. Greenwald.
- (2) To record the tax effects relating to nonrecurring charges recognized as a result of the transaction.
- (3) To record the issuance of \$370 million of principal amount of Series A Debentures and \$371 million of principal amount of Series B Debentures and to record the distribution of proceeds to UAL. The pro forma adjustment assumes that the United Debt Offerings are consummated and that the interest rate is 10.67% for the Series A Debentures and 11.21% for the Series B Debentures based on the pricing of the United Debt Offerings. The Debentures are being recorded at their face amount on the assumption that they are priced to trade at par, less the underwriting discount of \$7 million.

If the underwritings are not consummated, \$382.5 of principal amount of Series A Debentures and \$382.5 million of principal amount of Series B Debentures will be issued. The actual rates on the Debentures have been set at the applicable stated maximum rates of 10.125% for the Series A Debentures and 10.825% for the Series B Debentures. If either or both of the United Debt Offerings are not consummated and the then current market interest rate exceeds the applicable stated maximum, such Debentures will be recorded at a discount.

(4) To record the ESOP capital as a result of the initial issuance of shares of UAL's Class 1 ESOP Preferred Stock to the Leveraged ESOP for an aggregate purchase price of \$228 million and to record the related charge to unearned ESOP Preferred Stock. The \$228 million was determined based on (i) 1,899,059 shares of Class 1 ESOP Preferred Stock expected to be issued in the first ESOP Tranche as of the Effective Time and (ii) an assumed purchase price of \$120 per share. The Company and the Unions may, prior to the Effective Time, agree to increase or decrease the number of shares of Class 1 ESOP Preferred Stock sold at the Effective Time. The agreement with the ESOP Trustee provides that the number of shares of Class 1 ESOP Preferred Stock sold at the Effective Time shall be no more than 2,088,965 and no fewer than 1,709,153 provided, however, that the number of shares sold in the first ESOP Tranche will be adjusted if the Effective Time is before or after July 1, 1994. The actual price per share for the first ESOP Tranche will be calculated as provided in the ESOP Stock Purchase Agreement. Thus, the ultimate amount recorded at the Effective Time will differ from the pro forma adjustment in order to reflect the actual number of shares issued and the purchase price calculated under the ESOP Stock Purchase Agreement.

Six additional ESOP Tranches will be issued to the Leveraged ESOP during the 69 months subsequent to the Effective Time, with the total shares of Class 1 ESOP Preferred Stock issued in the seven ESOP Tranches aggregating approximately 14,000,000 shares (subject to increase, see "THE PLAN OF RECAPITALIZATION--Establishment of ESOPs--Additional Shares"). The price for the subsequent ESOP Tranches will be as agreed between the Company and the ESOP Trustee at the time of each sale. As the subsequent ESOP Tranches are issued, the shares will be reported as a credit to additional capital invested based on the fair value of the stock when such issuances occur with a corresponding charge to "Unearned ESOP Preferred Stock."

The unearned ESOP Preferred Stock recorded in the pro forma adjustment together with the unearned ESOP Preferred Stock recorded from subsequent ESOP Tranches will be recognized as compensation expense over the approximately six year investment period as the shares are committed to be released. The difference between the compensation expense recorded, which is based on the fair value of the stock during an accounting period, and the recorded cost of the unearned ESOP Preferred Stock will be recorded to ESOP capital.

ESOP capital will also be recorded over the approximately six year investment period as the shares of UAL's Class 2 ESOP Preferred Stock are committed to be contributed to the Non-Leveraged Qualified ESOP and credited to employees pursuant to the Supplemental ESOP with the offsetting entry being to compensation expense. The number of shares of Class 2 ESOP Preferred Stock that will be issued will be equal to 17,675,345 less the number of shares of Class 1 ESOP Preferred Stock that will be sold to the Qualified ESOP.

- (5) To account for the cashless exercise of options in the event of the Recapitalization. (Amount of the entry is based on an assumed Old Share price at the Effective Time of approximately \$128.31 per share.)
- (6) To record 25,000 restricted shares to Mr. Greenwald that will vest at the Effective Time.
- (7) Represents the offset to entries (1), (2), (5), (6), (8) and (9).
- (8) To record the vesting of the unvested restricted stock as a result of the Recapitalization.
- (9) To reverse \$19 million of transaction fees and expenses recorded during the first quarter of 1994 because these expenses are included in entry (1).
- (10) To record an intercompany loan to UAL which will be used to pay a portion of the Recapitalization Consideration to holders of Old Shares.

## CAPITALIZATION

## UAL CORPORATION AND SUBSIDIARY COMPANIES

The following table sets forth the unaudited consolidated capitalization of the Company as of March 31, 1994, as adjusted to give effect to the consummation of the Recapitalization and the Offerings, including (i) reclassification of Old Shares into New Shares and Series D Redeemable Preferred Stock, (ii) the Offerings of the Public Preferred Stock (as represented by Depositary Preferred Shares) and Debentures, (iii) redemption of the Series D Redeemable Preferred Stock for cash and proceeds from the Offerings and (iv) the issuance of the first tranche of Class 1 ESOP Preferred Stock, the Voting Preferred Stock and the Director Preferred Stock. The table should be read in conjunction with the Pro Forma Condensed Statement of Consolidated Financial Position included elsewhere in this document.

|   | MARCH 31           | , 1994             |
|---|--------------------|--------------------|
|   | (IN MILL)          | IONS)<br>PRO       |
|   | HISTORICAL         | FORMA              |
|   | (UNAUDI            | TED)               |
| Short-term borrowings, long-<br>term debt maturing within one<br>year and current obligations<br>under capital leases | \$ 486             | \$ 486             |
| Long-term debt, excluding por-<br>tion due within one year:<br>Secured notes  | 1,388              | 1,388              |
| Deferred purchase certifi-  |                    |                    |
| cates<br>Debentures<br>Convertible debentures   | 194<br>1,000<br>33 | 194<br>1,741<br>33 |
| Promissory notes<br>Unamortized discount on   | 93                 | 93                 |
| debt  | (15)               | (22)               |
| Long-term obligations under   | 2,693              | 3,427              |
| capital leases  | 777                | 777                |
| Total long-term debt and capital lease obligations  | 3,470              | 4,204              |
| Class 2 ESOP Preferred Stock,<br>\$.01 par value  |                    | (a)                |
| Shareholders' equity:<br>Series A Preferred Stock,<br>\$.01 stated value  |                    |                    |
| Series B Preferred Stock,<br>\$.01 stated value<br>Class 1 ESOP Preferred   |                    |                    |
| Stock, \$.01 par value<br>Class 2 ESOP Preferred  |                    |                    |
| Stock, \$.01 par value<br>Class P, M and S Voting Pre-<br>ferred Stock, \$.01 par val-                                |                    |                    |
| ue<br>Class I, Pilot MEC, IAM, and<br>SAM Preferred Stock, \$.01  |                    |                    |
| par value<br>Common stock, \$5 par value<br>Common stock, \$.01 par val-  | 128                |                    |
| ue<br>Additional capital invested.  | 963                | <br>640            |
| Retained earnings (deficit)<br>Pension liability adjust-  | . 142              | (1,004)            |
| ment<br>Unearned compensation<br>Unearned ESOP Preferred  | (53)<br>(14)       | (53)               |
| Stock<br>Unrealized loss on invest-   |                    | (228)              |

| ments                              | (2)      | (2)      |
|------------------------------------|----------|----------|
| Common stock held in trea-<br>sury | (67)     | (63)     |
| Total shareholders' equi-          |          |          |
| ty                                 | 1,097    | (710)    |
|                                    |          |          |
| Total capitalization               | \$ 5,053 | \$ 3,980 |
|                                    | ======   | =======  |

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(a) The Class 2 ESOP Preferred Stock committed to be contributed to the Supplemental ESOP will be reported outside of equity because the employees can elect to receive their "book entry" shares from the Company in cash upon termination of employment.

# UNITED AIR LINES, INC. AND SUBSIDIARY COMPANIES

The following table sets forth the unaudited consolidated capitalization of United as of March 31, 1994 and as adjusted to give effect to the consummation of the Recapitalization and the Offerings, including (i) the issuance of Debentures and (ii) the ESOP capital recorded as a result of the issuance of the first tranche of UAL's Class 1 ESOP Preferred Stock to the ESOP Trustee for the Qualified ESOP and the related charge for unearned ESOP Preferred Stock. The table should be read in conjunction with the Pro Forma Condensed Statement of Consolidated Financial Position included elsewhere in this document.

|   | MARCH 31,          | 1994                             |
|---|--------------------|----------------------------------|
| -   | (IN MILL:          | PRO                              |
| H   | ISTORICAL          | FORMA                            |
|   | (UNAUDI            | FED)                             |
| Short-term borrowings, long-<br>term debt maturing within one<br>year and current obligations<br>under capital leases                                       | \$ 466             | \$ 466                           |
| Long-term debt, excluding por-<br>tion due within one year:<br>Secured notes<br>Deferred purchase certifi-  | \$1,388            | \$1,388                          |
| cates<br>Debentures<br>Promissory notes<br>Unamortized discount on  | 194<br>1,000<br>29 | 194<br>1,741<br>29               |
| debt  | (15)<br><br>2,596  | (22)<br><br>3,330                |
| Long-term obligations under capital leases  | 774                | 774                              |
| Total long-term debt and capital lease obligations  | 3,370              | 4,104                            |
| Shareholder's equity:<br>Common stock, \$5 par value<br>Additional capital invested.<br>Retained earnings (deficit)<br>ESOP capital<br>Unearned ESOP shares | <br>839<br>(200)   | <br>115<br>(308)<br>228<br>(228) |
| Pension liability adjust-<br>ment<br>Unearned compensation<br>Unrealized loss on invest-  | (53)<br>(14)       | (53)                             |
| ments   | (2)                | (2)                              |
| Total shareholder's equi-<br>ty   | 570                | (248)                            |
| Total capitalization  | \$4,406<br>=====   | \$4,322                          |

Exhibit 1 Second Amendment to the Plan of Recapitalization. Exhibit 2 Opinion of CS First Boston Corporation dated July 1, 1994. Exhibit 3 Opinion of Lazard Freres & Co. dated July 1, 1994.

## SECOND AMENDMENT TO THE AGREEMENT AND PLAN OF RECAPITALIZATION

Second Amendment (this "Amendment"), dated as of June 29, 1994, to the Agreement and Plan of Recapitalization (as amended, the "Plan of Recapitalization"), dated as of March 25, 1994, by and among UAL Corporation, a Delaware corporation (the "Company"), Air Line Pilots Association, International, pursuant to its authority as the collective bargaining representative for the crafts or class of pilots employed by United Air Lines, Inc., a Delaware corporation and a wholly-owned subsidiary of the Company ("United"), and the International Association of Machinists and Aerospace Workers, pursuant to its authority as the collective bargaining representative for the crafts or classes of mechanics and related employees, ramp and stores employees, food service employees, dispatchers and security officers employed by United, as amended by the First Amendment to the Plan of Recapitalization, dated as of June 2, 1994.

### WITNESSETH

WHEREAS, the parties hereto desire to amend the Plan of Recapitalization and certain Schedules thereto; and

WHEREAS, Section 10.3(a) of the Plan of Recapitalization permits amendments to the Plan of Recapitalization and the Schedules thereto by written instrument signed by all parties;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the parties hereto agree as follows:

1. Section 1.3 of the Plan of Recapitalization is hereby amended and restated in its entirety in the form attached to this Amendment as Exhibit A.

2. Section 1.5(b) of the Plan of Recapitalization is hereby amended and restated in its entirety in the form attached to this Amendment as Exhibit B.

3. Section 1.11 of the Plan of Recapitalization is hereby amended and restated in its entirety in the form attached to this Amendment as Exhibit C.

4. Article FOURTH, Part I.D, Section 2.5 of the Restated Certificate is hereby amended and restated in its entirety in the form attached to this Amendment as Exhibit D.

#### MISCELLANEOUS

A. Definitions. Capitalized terms used in this Amendment and not defined herein shall have the meanings ascribed to them in the Plan of Recapitalization or the Schedules or other attachments thereto.

B. Entire Plan of Recapitalization; Restatement. The Plan of Recapitalization, as amended by this Amendment, is the entire agreement of the parties with respect to the subject matter hereof and the parties hereto hereby agree that the Plan of Recapitalization and all Schedules thereto may be restated to reflect all amendments provided for in this Amendment.

C. Governing Law. This Amendment shall be deemed to be made in and in all respects shall be interpreted, governed by and construed in accordance with the laws of the State of Delaware, without regard to the conflicts of laws principles thereof.

D. Counterparts. This Amendment may be executed in counterparts, each of which shall be an original and all of which shall together constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed by their respective officers thereunto duly authorized on the date first above written.

UAL Corporation

/s/ Stephen M. Wolf

By: \_\_\_\_\_\_\_ Name: Stephen M. Wolf Title: Chairman and Chief Executive Officer

Air Line Pilots Association, International

/s/ Roger D. Hall

By: \_\_\_\_\_\_\_\_ Name: Roger D. Hall Title: Chairman, UAL-MEC

International Association of Machinists and Aerospace Workers

/s/ Ken Thiede

By: \_\_\_\_\_\_ Name: Ken Thiede Title: President and General Chairman, District Lodge 141

# EXHIBIT INDEX

Exhibit A--Section 1.3 of the Plan of Recapitalization Exhibit B--Section 1.5(b) of the Plan of Recapitalization Exhibit C--Section 1.11 of the Plan of Recapitalization Exhibit D--Article FOURTH, Part I.D, Section 2.5 of the Restated Certificate

Section 1.3 Redemption. Following the Effective Time, all outstanding shares of Redeemable Preferred Stock shall, to the extent of funds legally available therefor and subject to the provisions of the Restated Certificate, be redeemed immediately after issuance according to the terms thereof (the "Redemption"). Pursuant to the Redemption, the holders of Redeemable Preferred Stock, if any, shall be entitled to receive, in respect of each one one-thousandth of a share of Redeemable Preferred Stock, subject to the terms thereof and Section 1.5(f):

### (i) 25.80 in cash;

(ii) either (a) if the Underwriting Alternative with respect to depositary shares (the "Depositary Shares") representing interests in Series B Preferred Stock of the Company, without par value (the "Public Preferred Stock"), is not consummated, both (I) an additional cash payment equal to \$12.20, plus (II) Depositary Shares representing interests in a liquidation preference of Public Preferred Stock equal to the excess of (xx) \$31.10 over (yy) the product of \$12.20 and a fraction (but in no event less than one) the numerator of which is the Applicable Rate with respect to the Depositary Shares assuming that the Underwriting Alternative with respect to the Depositary Shares is consummated, and the denominator of which is 11.375%, or (b) if the Underwriting Alternative with respect to the Depositary Shares is consummated, a cash payment equal to the Depositary Share Proceeds Amount (as defined in Section 1.11 below);

(iii) either (a) \$15.55 principal amount of Series A Senior Unsecured Debentures due 2004 of United issued as provided below (the "Series A Debentures") or (b) if the Underwriting Alternative with respect to the Series A Debentures is consummated, a cash payment equal to the Series A Debenture Proceeds Amount (as defined in Section 1.11 below); and

(iv) either (a) \$15.55 principal amount of Series B Senior Unsecured Debentures due 2014 of United issued as provided below (the "Series B Debentures" and, together with the Series A Debentures, collectively, the "Debentures") or (b) if the Underwriting Alternative with respect to the Series B Debentures is consummated, a cash payment equal to the Series B Debenture Proceeds Amount (as defined in Section 1.11 below).

The Depositary Shares shall be issued pursuant to a Deposit Agreement substantially in the form set forth on Schedule 1.3(a) (the "Deposit Agreement"). The Depositary Shares shall be issued only in denominations of \$25.00 of liquidation preference and integral multiples thereof. The Public Preferred Stock shall have the rights, powers and privileges described in the Restated Certificate, which shall include a per share liquidation preference of \$25,000. The Debentures shall be issued pursuant to the Indenture, dated as of July 1, 1991, between United and the Bank of New York, and the Officers' Certificate (the "Officers' Certificate") in form and substance as set forth on Schedule 1.3(b) (collectively, the "Indenture"). Such Indenture shall be qualified under the Trust Indenture Act of 1939, and the rules and regulations promulgated thereunder (the "TIA"). The Debentures shall be issued only in denominations of \$100 and integral multiples thereof or, if the Underwriting Alternative with respect to either series of Debentures is consummated at or prior to the Effective Time and the Company so elects, denominations of \$1,000 and integral multiple thereof, in which case conforming changes shall be made to this Agreement and the attachments hereto to take into account such greater denominations with respect to such series.

[Section 1.5 Surrender and Exchange.]

(b) Each holder of Old Shares that have been converted into New Shares and Redeemable Preferred Stock, upon surrender to the Exchange Agent of an Old Certificate or Certificates, together with a properly completed letter of transmittal covering such Old Shares, will be entitled to receive in respect of such Old Shares, subject to Section 1.5(f):

(i) a certificate or certificates representing 0.5 of a New Share for each Old Share formerly represented by such Old Certificate or Certificates in accordance with Section 1.2;

(ii) either (a) if the Underwriting Alternative with respect to Depositary Shares representing interests in the Public Preferred Stock is not consummated, for each Old Share formerly represented by such Old Certificate or Certificates in respect of the Redemption, both (I) a cash payment equal to \$12.20, plus (II) a depositary receipt or receipts representing Depositary Shares representing interests in a liquidation preference of Public Preferred Stock equal to the excess of (xx) \$31.10 over (yy) the product of \$12.20 and a fraction (but in no event less than one) the numerator of which is the Applicable Rate with respect to the Depositary Shares assuming that the Underwriting Alternative with respect to the Depositary Shares is consummated, and the denominator of which is 11.375%, or (b) if the Underwriting Alternative with respect to the Depositary Shares is consummated, a cash payment equal to the Depositary Share Proceeds Amount in respect of the Redemption;

(iii) either (a) \$15.55 principal amount of Series A Debentures for each Old Share formerly represented by such Old Certificate or Certificates in respect of the Redemption or (b) if the Underwriting Alternative with respect to the Series A Debentures is consummated, a cash payment equal to the Series A Debenture Proceeds Amount in respect of the Redemption;

(iv) either (a) \$15.55 principal amount of Series B Debentures for each Old Share formerly represented by such Old Certificate or Certificates in respect of the Redemption or (b) if the Underwriting Alternative with respect to the Series B Debentures is consummated, a cash payment equal to the Series B Debenture Proceeds Amount in respect of the Redemption; and

(v) a cash payment of \$25.80 for each Old Share formerly represented by such Old Certificate or Certificates in respect of the Redemption (the cash and/or securities distributed pursuant to clauses (i) through (v), collectively, the "Recapitalization Consideration").

Until so surrendered, each Old Certificate or Certificates formerly representing Old Shares shall, after the Effective Time, represent for all purposes only the right to receive such Recapitalization Consideration.

### Section 1.11 Underwriting Alternative

The Company has elected to pursue the underwriting of (a) a number of Depositary Shares calculated as provided in the next sentence, (b) \$382.5 million principal amount of Series A Debentures, subject to reduction as described below, and (c) \$382.5 principal amount of Series B Debentures, subject to reduction as described below (referred to collectively herein as the "Underwriting Alternative"), and the consummation of the underwritings with respect to the Depositary Shares and the Debentures shall be in lieu of issuing Depositary Shares and Debentures to holders of Old Shares pursuant to Section 1.5 hereof, to holders of Options pursuant to Section 1.7 hereof and to holders of Convertible Company Securities pursuant to Section 1.8 hereof. The number of Depositary Shares that shall be subject to the Underwriting Alternative (which may be rounded up to produce an aggregate amount of Depositary Shares that is consistent with customary aggregate underwriting denominations) shall equal one twenty-fifth of the excess of (I) the product of \$765 million and a fraction (such fraction, which shall in no event be greater than one, is referred to herein as the "Liquidation Preference Fraction"), the numerator of which is 11.375%, and the denominator of which is the Applicable Rate with respect to the Depositary Shares assuming that the Underwriting Alternative with respect to the Depositary Shares is consummated, over (II) \$300 million. The Company shall use its best efforts to accomplish such underwritings, including entering into a firm commitment underwriting agreement or agreements, provided, however, that the Company may elect to terminate the Underwriting Alternative at any time prior to the Effective Time. The Unions will cooperate and use their respective best efforts to facilitate the underwritings. The Underwriting Alternative will be effected in accordance with customary underwriting agreements which may reflect that, if the Company is advised by the managing underwriter or managing underwriters that the Series A Debentures or Series B Debentures would be priced in excess of the maximum price applicable to such security (so that such security, if priced at the applicable Maximum Pricing, could only be sold at less than par), and is further advised that consistent with industry practice the Underwriting Alternative will be facilitated by the sale of such securities at or closer to par, the Company may reduce the amount of such securities to be sold and increase the interest rate above the applicable Maximum Pricing so that such securities may be sold at or closer to par, provided that (1) the yield to maturity of the reduced par amount of Debentures will not exceed the yield to maturity that would result if the unreduced par amount of such Debentures were priced at a discount to par using the Maximum Pricing for the respective Debenture and (2) the proceeds from the issuance of the reduced par amount of Debentures will equal the proceeds that would result if the unreduced par amount of such Debentures were priced at a discount to par using the Maximum Pricing for the respective Debenture. If the Underwriting Alternative is consummated, the amount of cash payable in respect of each Old Share shall equal the sum of (i) \$25.80 per share, (ii) the sum of \$12.20 and the gross proceeds (price to the public without deducting any underwriting discount or other cost) received by the Company from the sale of the "Underwriting Liquidation Preference" of Public Preferred Stock as represented by Depositary Shares in the Underwriting Alternative (collectively, the "Depositary Share Proceeds Amount"), (iii) the gross proceeds (price to the public without deducting any underwriting discount or other costs) received by United from the sale of each \$15.55 principal amount of Series A Debentures in the Underwriting Alternative (subject to adjustment as described in the immediately preceding sentence, the "Series A Debenture Proceeds Amount") and (iv) the gross proceeds (price to the public without deducting any underwriting discount or other costs) received by United from the sale of each \$15.55 principal amount of Series B Debentures in the Underwriting Alternative (subject to adjustment as described in the immediately preceding sentence, the "Series B Debenture Proceeds Amount"). The "Underwriting Liquidation Preference" shall equal the excess of (I) the product of \$31.10 and the Liquidation Preference Fraction over (III) \$12.20.

[D. DESIGNATION, PREFERENCES AND RIGHTS OFSERIES D REDEEMABLE PREFERRED STOCK]

2.5 "Redemption Consideration" shall mean (subject to Section 6 hereof) (i) \$25.80 in cash, (ii) \$15.55 principal amount of Series A Debentures,\* (iii) \$15.55 principal amount of Series B Debentures\*\* and (iv) an additional \$12.20 in cash and Depositary Shares representing interests in \$ \*\*\* in liquidation preference of shares of Series B Preferred Stock, which Preferred Stock shall be issued in the name of the Depositary pursuant to the Deposit Agreement and against which the Depositary shall issue Depositary Shares to the holder of the fraction of a share of the Series D Preferred Stock being redeemed, as provided in the Deposit Agreement,\*\*\*\* such Redemption Consideration to be distributed by the Corporation in respect of each 1/1,000th of a share of Series D Preferred Stock to the holder thereof upon the redemption of such fraction of a share as provided in Section 6 hereof and as adjusted as provided in Section 6 hereof.

- \_\_\_\_\_
- \* If the Underwriting Alternative with respect to the Series A Debentures is consummated, delete clause (ii), increase the cash payment in clause (i) by the Series A Debenture Proceeds Amount and revise definitions as appropriate.
- \*\* If the Underwriting Alternative with respect to the Series B Debentures is consummated, delete clause (iii), increase the cash payment in clause (i) by the Series B Debenture Proceeds Amount and revise definitions as appropriate.
- $^{\star\star\star}$  Amount to be calculated in accordance with Plan of Recapitalization.
- \*\*\*\* If the Underwriting Alternative with respect to the Depositary Shares is consummated, delete clause (iv), increase the cash payment in clause (i) by the Depositary Share Proceeds Amount and revise definitions as appropriate.

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