

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **January 22, 2020**

**UNITED AIRLINES HOLDINGS, INC.
UNITED AIRLINES, INC.**
(Exact name of registrant as specified in its charter)

Delaware
Delaware
(State or other jurisdiction
of incorporation)

001-06033
001-10323
(Commission File Number)

36-2675207
74-2099724
(IRS Employer
Identification Number)

233 S. Wacker Drive, Chicago, IL
233 S. Wacker Drive, Chicago, IL
(Address of principal executive offices)

60606
60606
(Zip Code)

(872) 825-4000
(872) 825-4000
Registrant's telephone number, including area code

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Registrant	Title of each class	Trading Symbol	Name of each exchange on which registered
United Airlines Holdings, Inc.	Common Stock, \$0.01 par value	UAL	The Nasdaq Stock Market LLC
United Airlines, Inc.	None	None	None

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure.

On January 22, 2020, Oscar Munoz, Chief Executive Officer, J. Scott Kirby, President, Toby Enqvist, Senior Vice President and Chief Customer Officer, Andrew Nocella, Executive Vice President and Chief Commercial Officer, and Gerald Laderman, Executive Vice President and Chief Financial Officer, of United Airlines Holdings, Inc. (UAL), the holding company whose primary subsidiary is United Airlines, Inc. (“United,” and together with UAL, the “Company”), will speak at the Company’s call related to its fourth quarter and full year 2019 financial results and financial and operational outlook for first quarter and full year 2020. Attached hereto as Exhibit 99.1 are slides that will be presented at that time.

The information in this Item 7.01, including Exhibit 99.1, is being furnished and shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that Section and shall not be deemed incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	United Airlines Holdings, Inc. slide presentation dated January 22, 2020.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED AIRLINES HOLDINGS, INC.
UNITED AIRLINES, INC.

By: /s/ Chris Kenny

Name: Chris Kenny

Title: Vice President and Controller

Date: January 22, 2020

4Q / FY 2019 Earnings Call

January 22, 2020

A STAR ALLIANCE MEMBER 

UNITED 

Safe Harbor Statement

Certain statements included in this presentation are forward-looking and thus reflect our current expectations and beliefs with respect to certain current and future events and anticipated financial and operating performance. Such forward-looking statements are and will be subject to many risks and uncertainties relating to our operations and business environment that may cause actual results to differ materially from any future results expressed or implied in such forward-looking statements. Words such as "expects," "will," "plans," "anticipates," "indicates," "believes," "estimates," "forecast," "guidance," "outlook," "goals," "targets" and similar expressions are intended to identify forward-looking statements. Additionally, forward-looking statements include statements that do not relate solely to historical facts, such as statements which identify uncertainties or trends, discuss the possible future effects of current known trends or uncertainties, or which indicate that the future effects of known trends or uncertainties cannot be predicted, guaranteed or assured. All forward-looking statements in this presentation are based upon information available to us on the date of this presentation. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise, except as required by applicable law. Our actual results could differ materially from these forward-looking statements due to numerous factors including, without limitation, the following: our ability to execute our strategic operating plan, including our growth, revenue-generating and cost-control initiatives; general economic conditions (including interest rates, foreign currency exchange rates, investment or credit market conditions, crude oil prices, costs of aircraft fuel and energy refining capacity in relevant markets); risks of doing business globally, including instability and political developments that may impact our operations in certain countries; demand for travel and the impact that global economic and political conditions have on customer travel patterns; our capacity decisions and the capacity decisions of our competitors; competitive pressures on pricing and on demand; changes in aircraft fuel prices; disruptions in our supply of aircraft fuel; our ability to cost-effectively hedge against increases in the price of aircraft fuel, if we decide to do so; the effects of any technology failures or cybersecurity breaches; disruptions to services provided by third-party service providers; potential reputational or other impact from adverse events involving our aircraft or operations, the aircraft or operations of our regional carriers or our code share partners or the aircraft or operations of another airline; our ability to attract and retain customers; the effects of any terrorist attacks, international hostilities or other security events, or the fear of such events; the mandatory grounding of aircraft in our fleet; disruptions to our regional network; the impact of regulatory, investigative and legal proceedings and legal compliance risks; the success of our investments in other airlines, including in other parts of the world; industry consolidation or changes in airline alliances; the ability of other air carriers with whom we have alliances or partnerships to provide the services contemplated by the respective arrangements with such carriers; costs associated with any modification or termination of our aircraft orders; disruptions in the availability of aircraft, parts or support from our suppliers; our ability to maintain satisfactory labor relations and the results of any collective bargaining agreement process with our union groups; any disruptions to operations due to any potential actions by our labor groups; labor costs; an outbreak of a disease that affects travel demand or travel behavior; the impact of any management changes; extended interruptions or disruptions in service at major airports where we operate; U.S. or foreign governmental legislation, regulation and other actions (including Open Skies agreements, environmental regulations and the United Kingdom's withdrawal from the European Union); the seasonality of the airline industry; weather conditions; the costs and availability of aviation and other insurance; the costs and availability of financing; our ability to maintain adequate liquidity; our ability to comply with the terms of our various financing arrangements; our ability to realize the full value of our intangible assets and long-lived assets; and other risks and uncertainties set forth under Part I, Item 1A., "Risk Factors," of our Annual Report on Form 10-K for the fiscal year ended December 31, 2018, our Quarterly Report on Form 10-Q for the quarter ended September 30, 2019, as well as other risks and uncertainties set forth from time to time in the reports we file with the U.S. Securities and Exchange Commission.

Opening Remarks

Oscar Munoz

Chief Executive Officer

A STAR ALLIANCE MEMBER 

UNITED 

4Q19 diluted earnings per share grew 50% YOY; 11% on an adjusted basis

Diluted Earnings Per Share

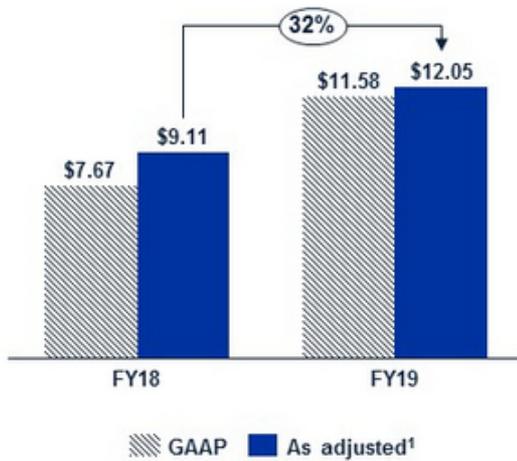


- Reported pre-tax earnings of \$844M with a pre-tax margin of 7.8%, up 250bps versus 4Q18
- Reported adjusted pre-tax earnings¹ of \$889M with an adjusted pre-tax margin¹ of 8.2%, up 50bps versus 4Q18
- Achieved fourth consecutive quarter of pre-tax margin expansion and fifth consecutive quarter of adjusted pre-tax margin expansion¹

¹ Excludes special charges, unrealized gains/losses on investments and imputed interest on certain finance leases. For a GAAP to non-GAAP reconciliation, see Appendix A.

FY 2019 diluted earnings per share grew 51% YOY; 32% on an adjusted basis

Diluted Earnings Per Share



- Reported pre-tax earnings of \$3.9B with a pre-tax margin of 9.0%, up 260bps versus FY18
- Reported adjusted pre-tax earnings¹ of \$4.1B with an adjusted pre-tax margin¹ of 9.4%, up 170bps versus FY18

¹ Excludes special charges, unrealized gains/losses on investments and imputed interest on certain finance leases. For a GAAP to non-GAAP reconciliation, see Appendix A.

Reached 2020 adjusted EPS target one year ahead of schedule

- Raised full year 2019 adjusted EPS guidance twice throughout 2019 despite an unusually high number of significant headwinds



¹ Excludes special charges, unrealized gains/losses on investments and imputed interest on certain finance leases.

² For a GAAP to non-GAAP reconciliation, see Appendix A.

Business Update

Scott Kirby
President

A STAR ALLIANCE MEMBER 

UNITED 

Customer Update

Toby Enqvist

Senior Vice President and Chief Customer Officer

A STAR ALLIANCE MEMBER 

UNITED 

Improving customer experience across the travel journey



CRJ-550

Enhanced gate areas



1:1 bins

Commercial Update

Andrew Nocella

Executive Vice President and Chief Commercial Officer

A STAR ALLIANCE MEMBER 

UNITED 

Geographic region overview – consolidated 4Q PRASM up 0.8% year-over-year

	<u>% ASMs¹</u>	<u>4Q19 YOY PRASM H/(L)²</u>	<u>Notes</u>
Domestic	57%	0.6%	December above expectations
Atlantic	18%	(0.2%)	Strong US point-of-sale offset weak Europe point-of-sale
Pacific	15%	(1.2%)	Continued weakness in Hong Kong, Beijing and Shanghai
Latin	10%	6.3%	Healthy demand in Brazil and Mexico

We expect first quarter 2020 year-over-year consolidated PRASM to be flat to up 2.0%

¹ Based on full year 2019 capacity.

² During the third quarter of 2019, United implemented a new revenue accounting software system which allowed it to more precisely determine the geographic regions associated with certain ancillary passenger revenue items. Prior to July 2019, those ancillary revenue items were determined using an allocation method that was based on revenue from passenger travel. While the total passenger revenue is not impacted, the geographic totals for each period are not comparable year-over-year due to the change. The fourth quarter 2018 passenger revenue utilized in the year-over-year comparisons displayed reallocates these ancillary items using the 2019 allocation. For more information, please refer to United's earnings release for the fourth quarter of 2019, dated January 21, 2020.

Commercial initiatives expected to drive long-term impact

Loyalty

- Finished second place in Business Travel News survey in late 2019, representing United's best improvement in a single year
- Washington Dulles Polaris club scheduled to open Spring 2020

Product

- Expect ~90% of widebody aircraft will have Polaris seats by year-end 2020

Network

- In addition to international markets, Premium Plus is being sold on flights from Newark to Los Angeles and San Francisco

Segmentation

- Continued Premium Plus rollout, which created a 60 basis point tailwind for system PRASM in the fourth-quarter of 2019
- Expect to grow business class capacity across Atlantic by ~20% in first half of 2020

Financial Update

Gerry Laderman

Executive Vice President and Chief Financial Officer

A STAR ALLIANCE MEMBER 

UNITED 

FY 2019 diluted earnings per share up 51% year-over-year

\$M	4Q19	4Q18	H/(L)	FY19	FY18	H/(L)
Total revenue	\$10,888	\$10,491	3.8%	\$43,259	\$41,303	4.7%
Fuel expense	2,249	2,380	(5.5%)	8,953	9,307	(3.8%)
Non-fuel expense ¹	<u>7,795</u>	<u>7,558</u>	<u>3.1%</u>	<u>30,392</u>	<u>29,348</u>	<u>3.6%</u>
Pre-tax earnings	\$844	\$553	52.6%	\$3,914	\$2,648	47.8%
Net income	\$641	\$461	39.0%	\$3,009	\$2,122	41.8%
Diluted earnings per share	\$2.53	\$1.69	49.7%	\$11.58	\$7.67	51.0%
Weighted average shares, diluted	253.4	272.7	(7.1%)	259.9	276.7	(6.1%)
Pre-tax margin	7.8%	5.3%	2.5 pts.	9.0%	6.4%	2.6 pts.

¹ Includes non-fuel operating expense and non-operating expense.

FY 2019 adjusted diluted earnings per share up 32% year-over-year

\$M	4Q19	4Q18	H/(L)	FY19	FY18	H/(L)
Total revenue	\$10,888	\$10,491	3.8%	\$43,259	\$41,303	4.7%
Fuel expense	2,249	2,380	(5.5%)	8,953	9,307	(3.8%)
Adjusted non-fuel expense ^{1,2}	<u>7,750</u>	<u>7,300</u>	<u>6.2%</u>	<u>30,235</u>	<u>28,830</u>	<u>4.9%</u>
Adjusted pre-tax earnings ²	\$889	\$811	9.6%	\$4,071	\$3,166	28.6%
Adjusted net income ³	\$676	\$656	3.0%	\$3,131	\$2,519	24.3%
Adjusted diluted earnings per share ³	\$2.67	\$2.40	11.3%	\$12.05	\$9.11	32.3%
<i>Weighted average shares, diluted</i>	253.4	272.7	(7.1%)	259.9	276.7	(6.1%)
Adjusted pre-tax margin ²	8.2%	7.7%	0.5 pts.	9.4%	7.7%	1.7 pts.

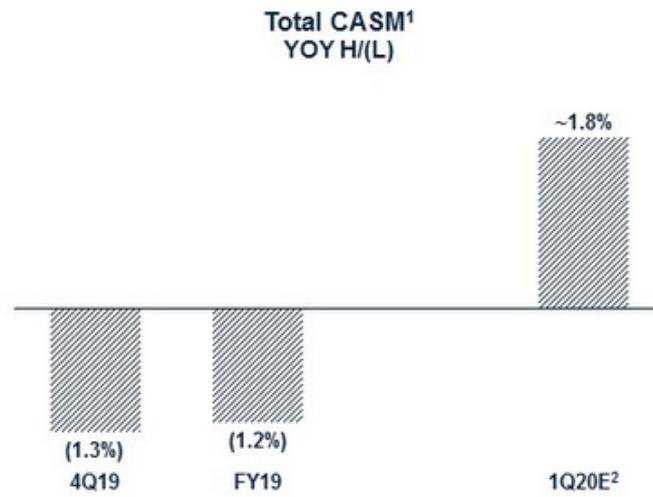
Note: For a GAAP to non-GAAP reconciliation, see Appendix A.

¹ Includes non-fuel operating expense and non-operating expense.

² Excludes special charges, unrealized gains/losses on investments and imputed interest on certain finance leases.

³ Excludes special charges, unrealized gains/losses on investments, imputed interest on certain finance leases, and adjustments to income taxes.

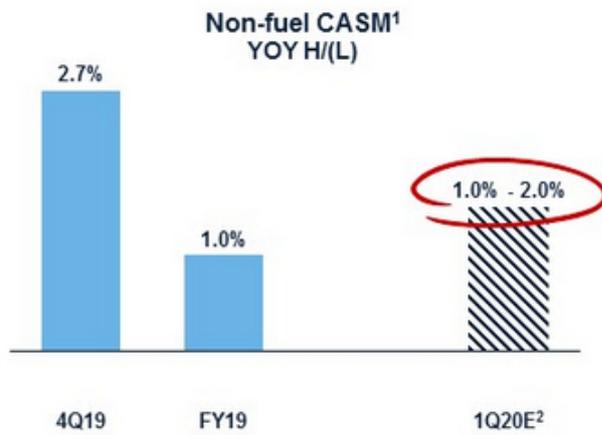
Total CASM decreased 1.3% in 4Q19 and 1.2% for FY 2019



¹ CASM (operating expense per available seat mile).

² Excludes special charges. While the company anticipates that it will record special charges throughout the year, at this time the Company is unable to provide an estimate of these charges with reasonable certainty.

Non-fuel CASM increased 2.7% in 4Q19 and 1.0% for FY 2019



2020 Expected Cost Headwinds

- Continued grounding of Boeing 737 MAX aircraft
- Labor rate increases

2020 Expected Cost Tailwinds

- Infrastructure utilization
- Productivity improvements

¹ Non-fuel CASM (operating expense per available seat mile) excludes fuel, profit sharing, third-party business expenses and special charges. For a GAAP to non-GAAP reconciliation, see Appendix A.

² Excludes special charges. While the company anticipates that it will record special charges throughout the year, at this time the Company is unable to provide an estimate of these charges with reasonable certainty.

Balance sheet and fleet update

Balance Sheet

- Repurchased \$216M worth of shares in the fourth quarter of 2019
- Approximately \$3.1B remaining under current share repurchase program as of year-end 2019

Fleet Update

- During the quarter, took delivery of
 - Two new Boeing 777-300ER aircraft
 - Two new Boeing 787-10 aircraft
 - Nine new Embraer E175 aircraft
 - One used Boeing 737-700 aircraft
 - One used Airbus A319 aircraft
- Announced order to purchase 50 new Airbus A321XLR aircraft

First-quarter and full-year 2020 guidance summary

	1Q20	FY20
PRASM	0.0% – 2.0%	
CASMex ¹	1.0% - 2.0%	
Fuel price ²	\$2.04 - \$2.14	
Adjusted diluted EPS ³	\$0.75 - \$1.25	\$11.00 - \$13.00
Adjusted capex ⁴ (\$B)		~\$7.0

¹ Non-fuel CASM (operating expense per available seat mile) excludes fuel, profit sharing, third-party business expenses and special charges. While the Company anticipates that it will record special charges throughout the year, at this time the Company is unable to provide an estimate of these charges with reasonable certainty. For a GAAP to non-GAAP reconciliation, see Appendix A.

² Fuel price including taxes and fees. This price per gallon corresponds to fuel expense as reported in the Statements of Consolidated Operations.

³ Excludes special charges and unrealized gains/losses on investments, the nature of which are not determinable at this time. Accordingly, UAL does not provide earnings guidance on a GAAP basis.

⁴ Non-cash capital expenditures are not determinable at this time. Accordingly, the Company does not provide capital expenditures guidance on a GAAP basis.

Question & Answer Session

A STAR ALLIANCE MEMBER 

UNITED 

UNITED



A STAR ALLIANCE MEMBER 

Appendix A: reconciliation of GAAP to Non-GAAP financial measures

UAL evaluates its financial performance utilizing various accounting principles generally accepted in the United States of America (GAAP) and Non-GAAP financial measures, including adjusted pre-tax income (loss), adjusted pre-tax margin, adjusted diluted earnings (loss) per share, adjusted non-fuel expense, adjusted net income (loss) and CASM, excluding special charges, third-party business expenses, fuel, and profit sharing, among others. UAL believes that adjusting for special charges is useful to investors because special charges are not indicative of UAL's ongoing performance. UAL believes that adjusting for unrealized (gains) losses on investments is useful to investors because those unrealized gains or losses may not ultimately be realized on a cash basis. UAL believes that adjusting for interest expense related to finance leases of Embraer ERJ 145 aircraft is useful to investors because of the accelerated recognition of interest expense. For additional information related to special charges, see the press release issued by UAL, dated January 21, 2020, and furnished on that date with the U.S. Securities and Exchange Commission as an exhibit to UAL's Form 8-K. Reconciliations of reported non-GAAP financial measures to the most directly comparable GAAP financial measures are included below.

(In millions, except pre-tax margin and diluted earnings per share)	Three Months Ended December 31,		Year Ended December 31,	
	2019	2018	2019	2018
Adjusted Pre-tax Income				
Pre-tax income (GAAP)	\$844	\$553	\$3,914	\$2,648
Adjusted to exclude:				
Special charges	130	301	248	487
Unrealized (gains) losses on investments, net	(81)	(55)	(153)	5
Interest expense on ERJ 145 finance leases	(4)	13	64	20
Adjusted pre-tax income (Non-GAAP)	\$889	\$811	\$4,071	\$3,160
Adjusted Pre-tax Margin				
Total operating revenue	\$10,888	\$10,491	\$43,259	\$41,303
Pre-tax margin (GAAP)	7.8%	5.3%	9.0%	6.4%
Adjusted pre-tax margin (Non-GAAP)	8.2%	7.7%	9.4%	7.7%
Adjusted Diluted Earnings Per Share				
Diluted earnings per share (GAAP)	\$2.53	\$1.69	\$11.58	\$7.67
Adjusted to exclude:				
Special charges	0.52	1.10	0.95	1.76
Unrealized (gains) losses on investments, net	(0.32)	(0.21)	(0.59)	0.02
Interest expense on ERJ 145 finance leases	(0.02)	0.05	0.25	0.09
Income tax benefit related to adjustments	(0.04)	(0.21)	(0.14)	(0.41)
Special Income tax adjustment	-	(0.02)	-	(0.02)
Adjusted diluted earnings per share (Non-GAAP)	\$2.67	\$2.40	\$12.05	\$9.11
Weighted average shares, diluted	253.4	272.7	259.9	276.7

Appendix A: reconciliation of GAAP to Non-GAAP financial measures (continued)

(In millions)	Three Months Ended December 31,		Year Ended December 31,	
	2019	2018	2019	2018
Adjusted Non-Fuel Expense				
Operating expenses (GAAP)	\$10,027	\$9,856	\$38,956	\$38,074
Less: Aircraft fuel	(2,249)	(2,380)	(8,953)	(9,307)
Add: Total nonoperating expense	17	82	387	581
Non-fuel expense	7,795	7,558	30,392	29,348
Adjusted to exclude:				
Special charges	130	301	246	487
Unrealized (gains) losses on investments, net	(81)	(56)	(153)	5
Interest expense on ERJ 145 finance leases	(4)	13	64	28
Adjusted non-fuel expense (Non-GAAP)	\$7,750	\$7,300	\$30,235	\$28,830
Adjusted Net Income				
Net Income (GAAP)	\$641	\$461	\$3,009	\$2,122
Adjusted to exclude:				
Special charges	130	301	246	487
Unrealized (gains) losses on investments, net	(81)	(56)	(153)	5
Interest expense on ERJ 145 finance leases	(4)	13	64	28
Income tax benefit related to adjustments	(10)	(58)	(35)	(116)
Special income tax adjustment	-	(5)	-	(5)
Adjusted Net Income (Non-GAAP)	\$676	\$656	\$3,131	\$2,519

Appendix A: reconciliation of GAAP to Non-GAAP financial measures (continued)

CASM is a common metric used in the airline industry to measure an airline's cost structure and efficiency. UAL reports CASM excluding special charges, third-party business expenses, fuel and profit sharing. UAL believes that adjusting for special charges is useful to investors because special charges are not indicative of UAL's ongoing performance. UAL also believes that excluding third-party business expenses, such as maintenance, ground handling and catering services for third parties and fuel sales, provides more meaningful disclosure because these expenses are not directly related to UAL's core business. UAL also believes that excluding fuel costs from certain measures is useful to investors because it provides an additional measure of management's performance excluding the effects of a significant cost item over which management has limited influence. UAL excludes profit sharing because this exclusion allows investors to better understand and analyze our operating cost performance and provides a more meaningful comparison of our core operating costs to the airline industry.

(in \$/ASM, except percentage change)

	Three Months Ended December 31,		%	Year Ended December 31,		%
	2019	2018		Increase/ (Decrease)	2019	
Consolidated CASM excluding special charges, third-party business expenses, fuel and profit sharing						
Cost per available seat mile (CASM) (GAAP)	14.11	14.30	(1.3)	13.07	13.83	(1.2)
Special charges (a)	0.18	0.44	NM	0.09	0.18	NM
Third-party business expenses	0.07	0.03	133.3	0.08	0.04	50.0
Fuel expense	3.16	3.46	(8.7)	3.14	3.38	(7.1)
Profit sharing, including payroll taxes	0.17	0.12	41.7	0.17	0.12	41.7
Consolidated CASM, excluding special charges, third-party business expenses, fuel, and profit sharing (Non-GAAP)	10.53	10.25	2.7	10.21	10.11	1.0
Consolidated CASM excluding special charges, third-party business expenses, fuel and profit sharing						
Consolidated CASM excluding special charges (b) (Non-GAAP)	13.92	-	14.24	13.83		
Third-party business expenses	0.08	-	0.07	0.05		
Fuel expense (c)	3.09	-	3.24	3.08		
Profit sharing	0.01	-	0.07	0.05		
Consolidated CASM excluding special charges, third-party business expenses, fuel, and profit sharing (Non-GAAP)	10.76	-	10.88	10.85		

(a) Special charges include the impact of certain primarily non-cash impairment, severance and other similar accounting charges.

(b) Excludes special charges. While the Company anticipates that it will record such special charges throughout the year in 2020, at this time the Company is unable to provide an estimate of these charges with reasonable certainty.

(c) Both the cost and availability of fuel are subject to many economic and political factors and are therefore beyond the Company's control.