FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-028								

37 Estimated average burden hours per response: 0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or S	ectio	n 30(n)	or the i	nvestme	nt Coi	mpany Act	01 19	40						
	d Address of <b>FON JAN</b>	Reporting Person* <u>IES E</u>							er or Tra tal Ho		Symbol gs, <u>Inc.</u>	[ U	AL]			all app Direc	licable) ctor		Owner
					3. Date of Earliest Transaction (Month/Day/Year) 02/25/2012									X	Officer (give title below)  Exec VP and Chief Rev. Office			w)	
(Street) CHICAG			50666 Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individue)	idual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person			
		Tabl	e I - Noi	n-Deriva	ative	Sec	curitie	s Acc	quired	Dis	posed o	f, o	r Ben	eficia	ally C	)wne	ed		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution		n Date,	Code	Transaction Dispo		ities Acquired (A) d Of (D) (Instr. 3,			nd :	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect	
									Code	v	Amount		(A) or (D)	Price	- 1	Transaction(s) (Instr. 3 and 4)			(IIISti. 4)
Common Stock 02/25/2					2012		F <sup>(1)</sup>		3,044		D	\$23	.13	52,781		D			
		Та									sed of, onvertib				y Ow	ned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,		ansaction ode (Instr.		of		6. Date Exercisa Expiration Date (Month/Day/Yea		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)				vative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction( (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Codo	.,	(0)	(D)	Date		Expiration	Tiel	of	nber					

## **Explanation of Responses:**

1. This transaction represents the withholding of shares to pay tax withholding obligations associated with the vesting of the restricted stock award granted on February 25, 2011. This award vests in three equal annual installments

/s/ Jennifer L. Kraft for James

E. Compton

\*\* Signature of Reporting Person

Date

02/28/2012

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.