

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

---

**FORM 8-K**

---

**CURRENT REPORT**  
**Pursuant to Section 13 OR 15(d)**  
**of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): January 18, 2017**

---

**UNITED CONTINENTAL HOLDINGS, INC.**  
**UNITED AIRLINES, INC.**  
(Exact name of registrant as specified in its charter)

---

**Delaware**  
**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-06033**  
**001-10323**  
(Commission  
File Number)

**36-2675207**  
**74-2099724**  
(IRS Employer  
Identification Number)

**233 S. Wacker Drive, Chicago, IL**  
**233 S. Wacker Drive, Chicago, IL**  
(Address of principal executive offices)

**60606**  
**60606**  
(Zip Code)

**(872) 825-4000**  
**(872) 825-4000**  
Registrant's telephone number, including area code

(Former name or former address, if changed since last report.)

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- 
-

**Item 7.01 Regulation FD Disclosure.**

On January 18, 2017, Oscar Munoz, Chief Executive Officer, J. Scott Kirby, President and Andrew C. Levy, Executive Vice President and Chief Financial Officer, of United Continental Holdings, Inc. (the "Company"), the holding company whose primary subsidiary is United Airlines, Inc., will speak at the Company's call related to its fourth quarter and full year 2016 financial results and financial and operational outlook for first quarter and full year 2017. Attached hereto as Exhibit 99.1 are slides that will be presented at that time.

The information in this Item 7.01, including Exhibit 99.1, is being furnished and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section and shall not be deemed incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

**Item 9.01 Financial Statements and Exhibits.**

<u>Exhibit No.</u>	<u>Description</u>
99.1*	United Continental Holdings, Inc. slide presentation delivered on January 18, 2017

\* Furnished herewith electronically.

**SIGNATURES**

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**UNITED CONTINENTAL HOLDINGS, INC.**  
**UNITED AIRLINES, INC.**

By: /s/ Chris Kenny  
Name: Chris Kenny  
Title: Vice President and Controller

Date: January 18, 2017

**EXHIBIT INDEX**

<u>Exhibit No.</u>	<u>Description</u>
99.1*	United Continental Holdings, Inc. slide presentation delivered on January 18, 2017

\* Furnished herewith electronically.

# 4Q/FY 2016 Earnings Call

January 18, 2017



**UNITED**   
A STAR ALLIANCE MEMBER 

## Safe Harbor Statement

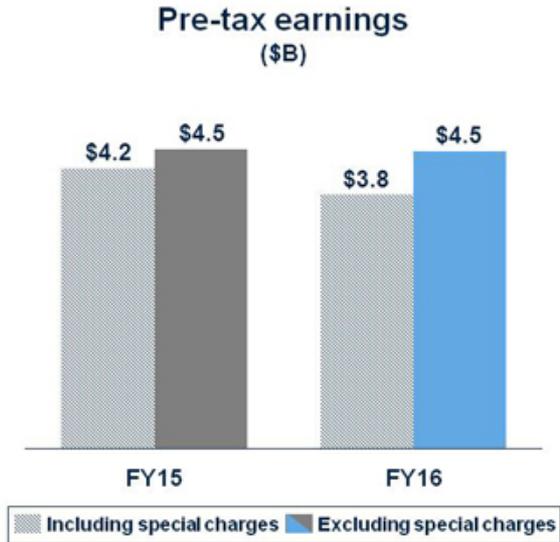
Certain statements included in this presentation are forward-looking and thus reflect our current expectations and beliefs with respect to certain current and future events and anticipated financial and operating performance. Such forward-looking statements are and will be subject to many risks and uncertainties relating to our operations and business environment that may cause actual results to differ materially from any future results expressed or implied in such forward-looking statements. Words such as “expects,” “will,” “plans,” “anticipates,” “indicates,” “believes,” “forecast,” “guidance,” “outlook” and similar expressions are intended to identify forward-looking statements. Additionally, forward-looking statements include statements that do not relate solely to historical facts, such as statements which identify uncertainties or trends, discuss the possible future effects of current known trends or uncertainties or which indicate that the future effects of known trends or uncertainties cannot be predicted, guaranteed or assured. All forward-looking statements in this presentation are based upon information available to us on the date of this presentation. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise, except as required by applicable law. Our actual results could differ materially from these forward-looking statements due to numerous factors including, without limitation, the following: our ability to comply with the terms of our various financing arrangements; the costs and availability of financing; our ability to maintain adequate liquidity; our ability to execute our operational plans and revenue-generating initiatives, including optimizing our revenue; our ability to control our costs, including realizing benefits from our resource optimization efforts, revenue-generating initiatives, cost reduction initiatives and fleet replacement programs; our ability to utilize our net operating losses; our ability to attract and retain customers; demand for transportation in the markets in which we operate; an outbreak of a disease that affects travel demand or travel behavior; demand for travel and the impact that global economic conditions have on customer travel patterns; excessive taxation and the inability to offset future taxable income; general economic conditions (including interest rates, foreign currency exchange rates, investment or credit market conditions, crude oil prices, costs of aircraft fuel and energy refining capacity in relevant markets); economic and political instability and other risks of doing business globally; any potential realized or unrealized gains or losses related to fuel or currency hedging programs; the effects of any hostilities, act of war or terrorist attack; the ability of other air carriers with whom we have alliances or partnerships to provide the services contemplated by the respective arrangements with such carriers; disruptions to our regional network; the costs and availability of aviation and other insurance; industry consolidation or changes in airline alliances; competitive pressures on pricing and on demand; our capacity decisions and the capacity decisions of our competitors; U.S. or foreign governmental legislation, regulation and other actions (including Open Skies agreements and environmental regulations); the impact of regulatory, investigative and legal proceedings and legal compliance risks; the impact of any management changes; labor costs; our ability to maintain satisfactory labor relations and the results of any collective bargaining agreement process with our union groups; any disruptions to operations due to any potential actions by our labor groups; weather conditions; and other risks and uncertainties set forth under Part I, Item 1A., “Risk Factors,” of UAL’s Annual Report on Form 10-K for the fiscal year ended December 31, 2015, as well as other risks and uncertainties set forth from time to time in the reports we file with the U.S. Securities and Exchange Commission.

# Executive Summary

Oscar Munoz  
Chief Executive Officer

UNITED 

# Solid earnings underpin a year of transformation at United



- New labor agreements with all workgroups
- Solidified senior leadership team
- Significant operational improvement
  - Best on-time performance
  - Most “zero-cancelation” days
- Rolled out United Polaris service
- Outlined future direction at Investor Day

Note: For a GAAP to non-GAAP reconciliation, see Appendix A

# Operations and Commercial Update

Scott Kirby  
President

UNITED 

# Significant and sustained reliability improvement

### D:00<sup>1</sup>



### A:14<sup>1</sup>



### Completion factor<sup>1</sup>



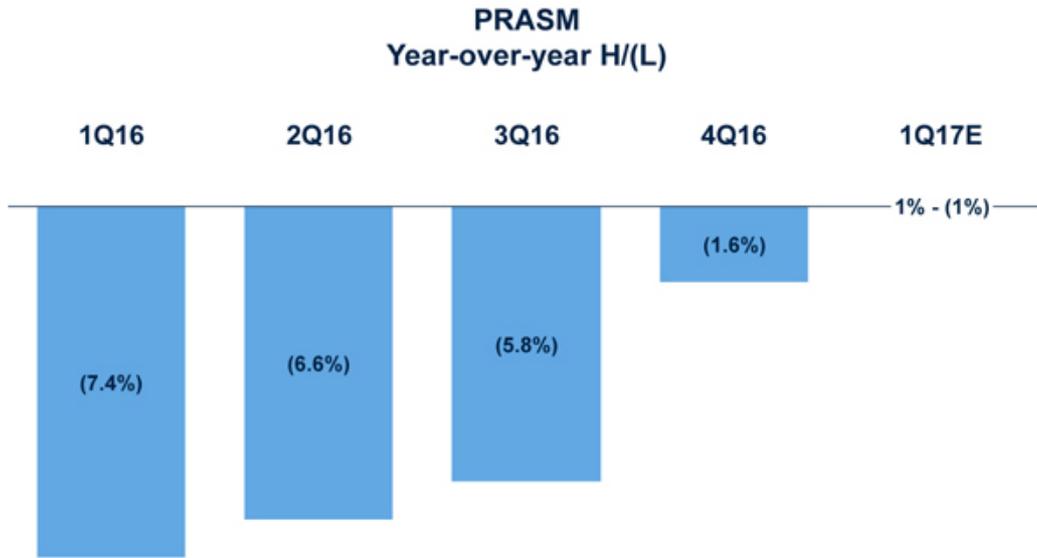
### Mishandled bag ratio<sup>2</sup>



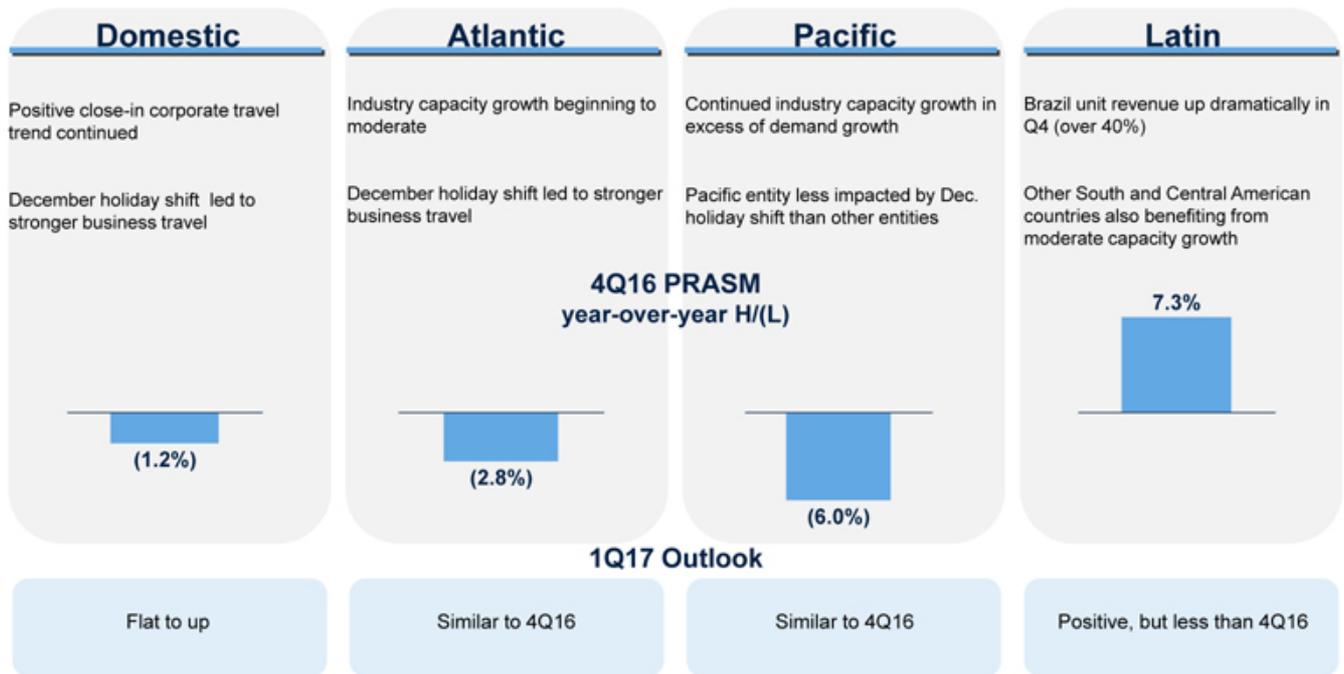
<sup>1</sup> Mainline flights only

<sup>2</sup> As reported to the Department of Transportation

# Expect sequential PRASM improvement to continue in 2017

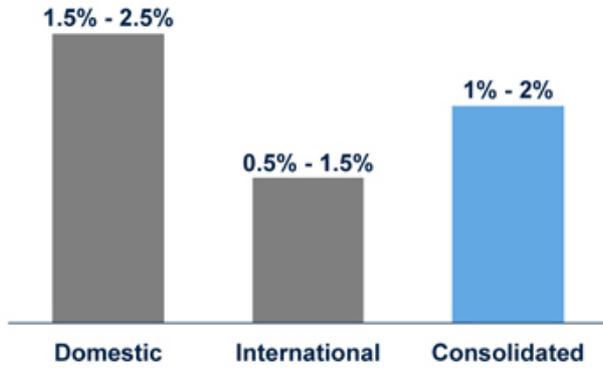


# Geographic region overview

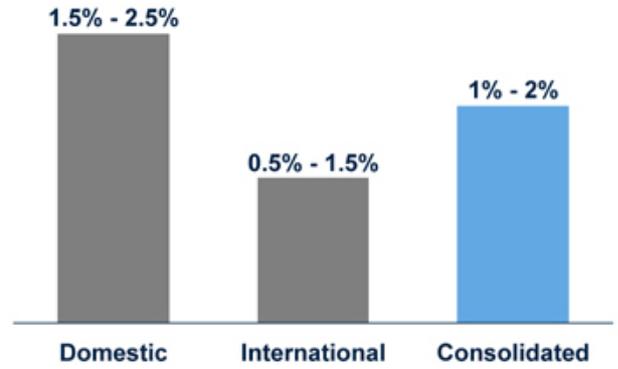


# 2017 consolidated capacity expected to grow 1% to 2%

**1Q17 capacity outlook**  
Year-over-year H/(L)



**FY17 capacity outlook**  
Year-over-year H/(L)



## Network

Improving bank structures in key hubs to drive better connectivity

Expect to start in IAH, ORD and EWR later this year

## Segmentation

Basic Economy will begin selling in 1Q17

First travel in 2Q17

## Product

Launched United Polaris service in December

First Polaris-configured 777-300ER enters scheduled service in February on EWR-SFO and SFO-Hong Kong in March

Plan to open eight more Polaris lounges over the next few years

## Revenue Management

Initiatives on track in 2017

# Financial Update

Andrew Levy

Executive Vice President and  
Chief Financial Officer

UNITED 

## FY16 GAAP earnings per share, diluted of \$6.85

\$B	4Q16	4Q15	H/(L)	FY16	FY15	H/(L)
Total revenue	\$9.1	\$9.0	0.2%	\$36.6	\$37.9	(3.5%)
Fuel expense	\$1.6	\$1.6	(3.9%)	\$5.8	\$7.5	(22.7%)
Non-fuel expense <sup>1</sup>	<u>\$6.6</u>	<u>\$6.5</u>	<u>1.5%</u>	<u>\$27.0</u>	<u>\$26.2</u>	<u>3.1%</u>
Pre-tax earnings	\$0.9	\$0.9	(2.3%)	\$3.8	\$4.2	(9.5%)
Net income	\$0.4	\$0.8	(51.8%)	\$2.3	\$7.3	(69.2%)
Earnings per share, diluted	\$1.26	\$2.24	(43.8%)	\$6.85	\$19.47	(64.8%)
<i>Weighted average shares, diluted</i>	316	367	(13.9%)	330	377	(12.5%)
Pre-tax margin	9.8%	10.0%	(0.2) pts.	10.4%	11.1%	(0.7) pts.

<sup>1</sup> Includes non-fuel operating expense and non-operating expense

# FY16 non-GAAP tax-adjusted EPS, diluted<sup>2,3</sup> grew ~13%

\$B	4Q16	4Q15	H/(L)	FY16	FY15	H/(L)
Total revenue	\$9.1	\$9.0	0.2%	\$36.6	\$37.9	(3.5%)
Fuel expense	\$1.6	\$1.6	(3.9%)	\$5.8	\$7.5	(22.7%)
Non-fuel expense <sup>1,2</sup>	<u>\$6.6</u>	<u>\$6.5</u>	<u>2.5%</u>	<u>\$26.3</u>	<u>\$25.9</u>	<u>1.7%</u>
Pre-tax earnings <sup>2</sup>	\$0.9	\$0.9	(8.7%)	\$4.5	\$4.5	(0.8%)
Net income <sup>2</sup>	\$0.6	\$0.9	(39.8%)	\$2.9	\$4.5	(36.2%)
Tax adjusted EPS, diluted <sup>2,3</sup>	\$1.78	\$1.64	8.5%	\$8.65	\$7.65	13.1%
<i>Earnings per share, diluted<sup>2</sup></i>	\$1.78	\$2.54	(29.9%)	\$8.65	\$11.88	(27.2%)
<i>Weighted average shares, diluted</i>	316	367	(13.9%)	330	377	(12.5%)
Pre-tax margin <sup>2</sup>	9.5%	10.4%	(0.9) pts.	12.2%	11.9%	0.3 pts.

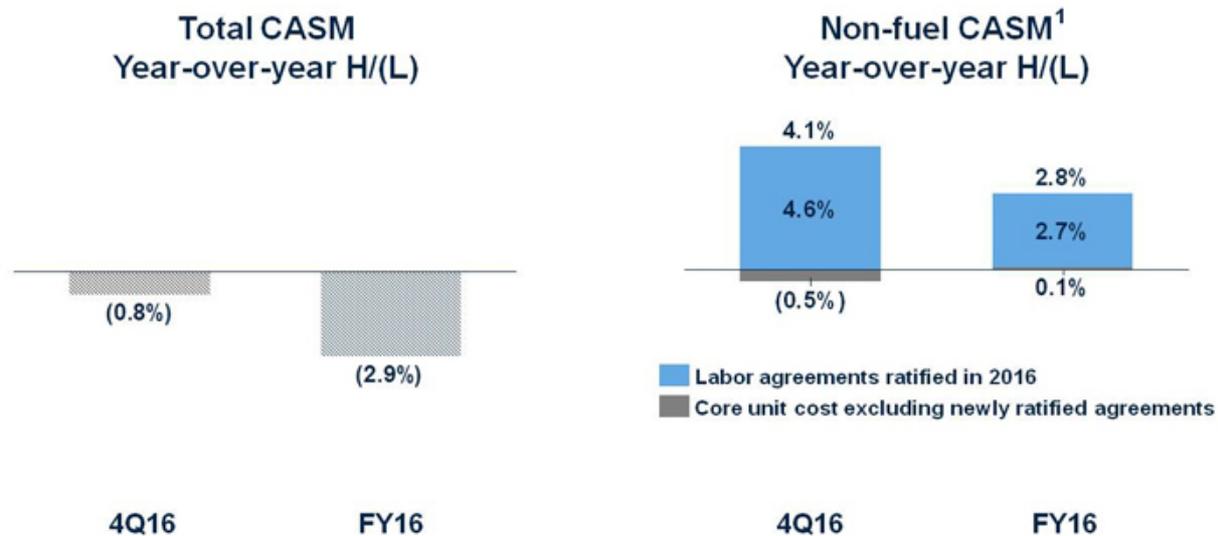
Note: For a GAAP to non-GAAP reconciliation, see Appendix A

<sup>1</sup> Includes non-fuel operating expense and non-operating expense

<sup>2</sup> Excludes special items

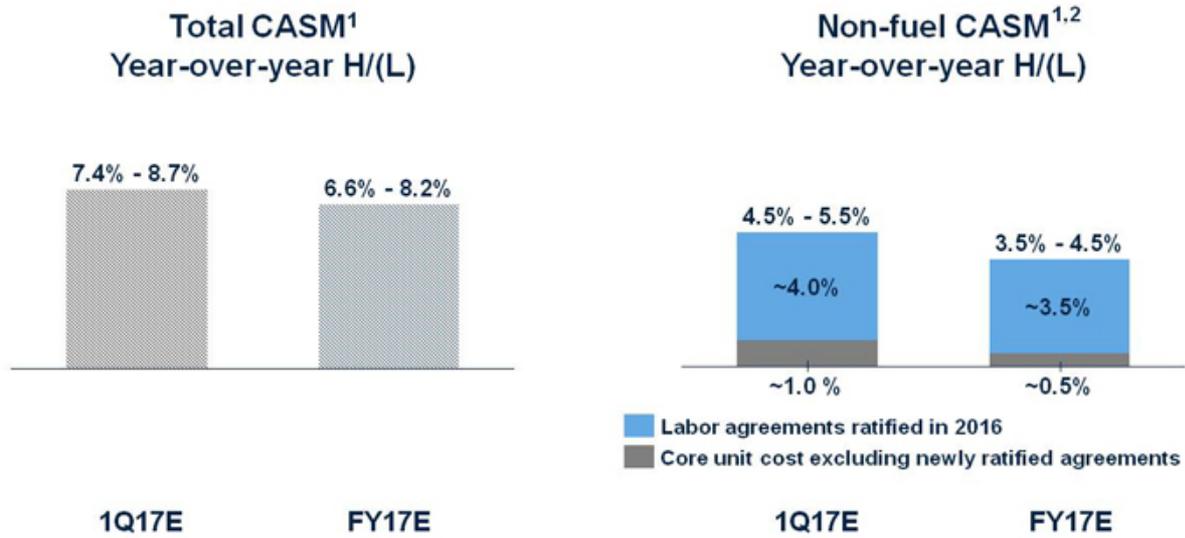
<sup>3</sup> 2015 earnings per share adjusted for the ~36% effective tax rate booked in 4Q16

# 4Q16 and FY16 unit costs driven by ratified labor agreements



<sup>1</sup>Non-fuel CASM (operating expense per available seat mile) excludes fuel, profit sharing, third-party expenses and special charges, such as the impact of certain primarily non-cash impairment, severance and other similar accounting charges. For a GAAP to non-GAAP reconciliation, see Appendix A

# Non-fuel unit costs driven by ratified labor agreements in 2017



<sup>1</sup> While the Company anticipates that it will record special charges throughout the year, at this time the Company is unable to provide an estimate of these charges, as well as an estimate of full-year profit sharing, with reasonable certainty. For a GAAP to non-GAAP reconciliation, see Appendix A

<sup>2</sup> Non-fuel CASM (operating expense per available seat mile) excludes fuel, profit sharing and special charges, such as the impact of certain primarily non-cash impairment, severance and other similar accounting charges

# Ended 2016 with unrestricted liquidity balance of \$5.8B

	FY16	FY17E
<b>Investments in the business</b>	Capital expenditures of \$3.2B; Adjusted capital expenditures <sup>1</sup> of \$3.3B	Expect adjusted capital expenditures of ~\$4.2B - \$4.4B; Expect to finance 50%-75% of new aircraft deliveries
<b>Debt and pension</b>	Debt, capital lease payments of \$1.4B Funded \$400M to pension	Debt, capital lease payments of ~\$1.0B Plan to fund ~\$400M to pension
<b>Shareholder returns</b>	Purchased \$2.6B of common stock at average price of \$51.80/share ~14% of shares outstanding	~\$1.8B of current authorization remaining as of Dec. 31, 2016

**Generated \$5.5B of operating cash flow and \$2.2B of free cash flow<sup>1</sup> in 2016**

<sup>1</sup> Including assets acquired through the issuance of debt, airport construction financing and excluding fully reimbursable projects.  
For a GAAP to non-GAAP reconciliation, see Appendix A

# Concluding Remarks

Oscar Munoz  
Chief Executive Officer

UNITED 

## Appendix A: reconciliation of GAAP to Non-GAAP financial measures

UAL evaluates its financial performance utilizing various accounting principles generally accepted in the United States of America (GAAP) and Non-GAAP financial measures, including: income (loss) before taxes excluding special items, pre-tax margin excluding special items, net income (loss) excluding special items and CASM, as adjusted, among others. UAL believes that adjusting for special items is useful to investors because special items are non-recurring charges not indicative of UAL's ongoing performance. For additional information related to special items, see the press release issued by UAL dated January 17, 2017, filed on that date with the SEC as an exhibit to UAL's Form 8-K.

<i>(in millions, except pre-tax margin)</i>	Three Months Ended		Year Ended	
	December 31,		December 31,	
<b>Income before income taxes excluding special items</b>	2016	2015	2016	2015
Income before income taxes (GAAP)	\$884	\$905	\$3,819	\$4,219
Add: special items before income taxes	(27)	34	643	279
Income before income taxes excluding special items (Non-GAAP)	<u>\$857</u>	<u>\$939</u>	<u>\$4,462</u>	<u>\$4,498</u>
<b>Pre-tax margin excluding specials</b>				
Total operating revenue	\$9,052	\$9,036	\$36,556	\$37,864
Pre-tax margin (GAAP)	9.8%	10.0%	10.4%	11.1%
Pre-tax margin excluding special items (Non-GAAP)	9.5%	10.4%	12.2%	11.9%

## Appendix A: reconciliation of GAAP to Non-GAAP financial measures (continued)

UAL also presented diluted earnings per share excluding special items for the periods presented in 2015 adjusted for the impact of tax expense using the effective tax rate from the respective period in 2016 in order to make the financial measures more comparable. UAL had minimal income tax expense in the second half of 2015 that was offset by the release of its deferred tax asset valuation allowance resulting in a net income tax benefit.

<i>(in millions, except per share data)</i>	<b>Three Months Ended</b>		<b>Year Ended</b>	
	<b>December 31,</b>		<b>December 31,</b>	
<b>Net income, excluding special items</b>	<b>2016</b>	<b>2015</b>	<b>2016</b>	<b>2015</b>
Net income (GAAP)	\$397	\$823	\$2,263	\$7,340
Less: special items	(27)	34	643	279
Less: special income tax items	192	77	(49)	(3,141)
Net income, excluding special items (Non-GAAP)	<u>\$562</u>	<u>\$934</u>	<u>\$2,857</u>	<u>\$4,478</u>
<b>Tax adjusted diluted earnings per share, excluding special items</b>				
Diluted earnings per share (GAAP)	\$1.26	\$2.24	\$6.85	\$19.47
Less: special items	(0.09)	0.09	1.95	0.74
Less: special income tax items	0.61	0.21	(0.15)	(8.33)
Diluted earnings per share, excluding special items (Non-GAAP)	1.78	2.54	8.65	11.88
Less: income tax adjustment using 2016 tax rate for 2015	-	(0.90)	-	(4.23)
Tax adjusted diluted earnings per share, excluding special items (Non-GAAP)	<u>\$1.78</u>	<u>\$1.64</u>	<u>\$8.65</u>	<u>\$7.65</u>
Weighted average shares, diluted	316	367	330	377

## Appendix A: reconciliation of GAAP to Non-GAAP financial measures (continued)

UAL also presented non-fuel expense excluding special charges. UAL believes that adjusting for special charges is useful to investors because special charges are non-recurring charges not indicative of UAL's ongoing performance.

<i>(in millions)</i>	Three Months Ended		Year Ended	
	December 31,		December 31,	
<b>Non-Fuel Expense</b>	2016	2015	2016	2015
Total operating expense (GAAP)	\$8,047	\$7,955	\$32,218	\$32,698
Less: Aircraft fuel	1,555	1,618	5,813	7,522
Add: Total nonoperating expenses	121	176	519	947
Non-fuel expense	<u>\$6,613</u>	<u>\$6,513</u>	<u>\$26,924</u>	<u>\$26,123</u>
Less: Special items before income taxes	(27)	34	643	279
Non-Fuel Expense excluding special items (Non-GAAP)	<u>\$6,640</u>	<u>\$6,479</u>	<u>\$26,281</u>	<u>\$25,844</u>

## Appendix A: reconciliation of GAAP to Non-GAAP financial measures (continued)

CASM is a common metric used in the airline industry to measure an airline's cost structure and efficiency. UAL reports CASM excluding profit sharing, third-party business expenses, fuel, and special charges. UAL believes that adjusting for special charges is useful to investors because special charges are non-recurring charges not indicative of UAL's ongoing performance. UAL believes that excluding third-party business expenses, such as maintenance, ground handling and catering services for third parties, fuel sales and non-air mileage redemptions, provides more meaningful disclosure because these expenses are not directly related to UAL's core business. UAL also believes that excluding fuel costs from certain measures is useful to investors because it provides an additional measure of management's performance excluding the effects of a significant cost item over which management has limited influence. UAL excludes profit sharing and the impact from new labor agreements, as these exclusions allow investors to better understand and analyze our recurring cost performance and provide a more meaningful comparison of our core operating costs to the airline industry.

Year-over-Year (in percentage change)	Three Months Ended			Year Ended		
	December 31,		%	December 31,		%
<b>Non-Fuel CASM Consolidated</b>	<b>2016</b>	<b>2015</b>	<b>Increase/ (Decrease)</b>	<b>2016</b>	<b>2015</b>	<b>Increase/ (Decrease)</b>
Cost per available seat mile (CASM) (GAAP)	12.87	12.98	(0.8)	12.70	13.08	(2.9)
Less: Special charges	(0.05)	0.22	NM	0.25	0.13	NM
Less: Third-party business expenses	0.11	0.14	(21.4)	0.10	0.12	(16.7)
Less: Fuel expense	2.49	2.64	(5.7)	2.29	3.01	(23.9)
CASM, excluding special charges, third-party business expenses and fuel	10.32	9.98	3.4	10.06	9.82	2.4
Less: Profit sharing per available seat mile	0.19	0.25	(24.0)	0.25	0.28	(10.7)
CASM, excluding special charges, third-party business expenses, fuel and profit sharing (Non-GAAP)	10.13	9.73	4.1	9.81	9.54	2.8
Less: Labor agreements ratified in 2016	0.45	-	NM	0.26	-	NM
CASM, excluding special charges, third-party business expenses, fuel, profit sharing and labor agreements ratified in 2016 (Non-GAAP)	9.68	9.73	(0.5)	9.55	9.54	0.1

## Appendix A: reconciliation of GAAP to Non-GAAP financial measures (continued)

CASM is a common metric used in the airline industry to measure an airline's cost structure and efficiency. UAL reports CASM excluding profit sharing, third-party business expenses, fuel, and special charges. UAL believes that adjusting for special charges is useful to investors because special charges are non-recurring charges not indicative of UAL's ongoing performance. UAL believes that excluding third-party business expenses, such as maintenance, ground handling and catering services for third parties, fuel sales and non-air mileage redemptions, provides more meaningful disclosure because these expenses are not directly related to UAL's core business. UAL also believes that excluding fuel costs from certain measures is useful to investors because it provides an additional measure of management's performance excluding the effects of a significant cost item over which management has limited influence. UAL excludes profit sharing and the impact from new labor agreements, as these exclusions allow investors to better understand and analyze our recurring cost performance and provide a more meaningful comparison of our core operating costs to the airline industry.

<i>Year-over-Year LHM (in percentage change)</i>	<b>Three Months Ended</b>		
<b>Non-Fuel CASM</b>	<b>March 31, 2017E</b>		
	<u>Low</u>	<u>High</u>	
CASM, excluding special charges (a) (Non-GAAP)	7.4	8.7	%
Less: Profit sharing expense	<u>(1.3)</u>	<u>(1.0)</u>	
CASM, excluding special charges and profit sharing	8.7	9.7	
Less: Third-party business expenses	-	0.1	
CASM, excluding special charges, profit sharing and third-party business expenses	8.7	9.6	
Less: Fuel expense (b)	<u>4.2</u>	<u>4.1</u>	
CASM, excluding special charges, profit sharing, third-party business expenses and fuel (Non-GAAP)	4.5	5.5	
Less: Labor agreements ratified in 2016	<u>4.0</u>	<u>4.0</u>	
CASM, excluding special charges, profit sharing, third-party business expenses, fuel and labor agreements ratified in 2016 (Non-GAAP)	0.5	1.5	%
	<b>Year Ended</b>		
	<b>December 31, 2017E</b>		
	<u>Low</u>	<u>High</u>	
CASM, excluding special charges and profit sharing (a) (Non-GAAP)	6.6	8.2	%
Less: Third-party business expenses and fuel (b)	<u>3.1</u>	<u>3.7</u>	
CASM, excluding special charges, profit sharing, third-party business expenses and fuel (Non-GAAP)	3.5	4.5	
Less: Labor agreements ratified in 2016	<u>3.5</u>	<u>3.5</u>	
CASM, excluding special charges, profit sharing, third-party business expenses, fuel and labor agreements ratified in 2016 (Non-GAAP)	0.0	1.0	%

(a) Excludes special charges, such as the impact of certain primarily non-cash impairment, severance and other similar accounting charges. While the Company anticipates that it will record such special charges throughout the year, at this time the Company is unable to provide an estimate of these charges, as well as an estimate of full-year profit sharing, with reasonable certainty.

(b) Both the cost and availability of fuel are subject to many economic and political factors and are therefore beyond the Company's control.

## Appendix A: reconciliation of GAAP to Non-GAAP financial measures (continued)

UAL believes that adjusting capital expenditures for assets acquired through the issuance of debt, airport construction financing and excluding fully reimbursable projects is useful to investors in order to appropriately reflect the non-reimbursable funds spent on capital expenditures.

<i>(in millions)</i>	<b>Year Ended</b>
<b>Adjusted Capital Expenditures</b>	<b>December 31, 2016</b>
Capital expenditures (GAAP)	\$3,223
Add: Property and equipment acquired through issuance of debt	386
Add: Airport construction financing	91
Less: Fully reimbursable projects	<u>(353)</u>
Adjusted capital expenditures (Non-GAAP)	<u>\$3,347</u>
 <b>Free Cash Flow</b>	
Net cash provided by operating activities (GAAP)	\$5,542
Less: Capital expenditures	<u>3,223</u>
Free cash flow, net of financings (Non-GAAP)	<u>\$2,319</u>
Net cash provided by operating activities (GAAP)	\$5,542
Less: Adjusted capital expenditures	<u>3,347</u>
Free cash flow (Non-GAAP)	<u>\$2,195</u>